



Annual Report 2016-17



Bala Mandir Kamaraj Trust



ABOUT BALA MANDIR

Established in 1949 by Sri Kamaraj and Smt Manjubhashini as a children’s home, Bala Mandir has sheltered thousands of children in difficult circumstances from their infancy— orphan, destitute and socio-economically deprived. It has grown over the past 6 decades and more into a premier social welfare organisation, branching out from childcare to education, vocational training, healthcare, rehabilitation of children, and research and networking on their behalf. Bala Mandir is a registered society under the Tamil Nadu Societies Registration Act, 1975.

Bala Mandir Vision

Bala Mandir endorses the rights of all children and envisions for them loving care, good upbringing and opportunities for development especially for children in difficult circumstances.

The Vision statement is based on the following values that drive Bala Mandir’s actions

- All children need loving care, good upbringing and opportunities for development
- A child without a family needs these all the more

Bala Mandir Mission

- To serve foundlings, orphans, abandoned, destitute, socially and economically deprived children and youth, irrespective of caste, creed, gender and religion through Institutional and Non-Institutional programmes for care, all around education, medical support, rehabilitation and related research
- To collaborate, coordinate and affiliate with Indian and International agencies in similar fields of work
- To work with the Government for the formulation of suitable policies in the area of child care and provide support for its effectiveness implementation

With an impeccable track record of a highly ethical and professional approach, Bala Mandir is well-known for working towards a holistic and all-round development of the children under its care. With this in focus, Bala Mandir has gone beyond child care and rehabilitation and today runs schools (Primary and Higher Secondary), a Vocational Institution and medical centres in its campus located in the heart of urban Chennai.

Bala Mandir Values

The following code of conduct guidelines capture the Bala Mandir values:

1. Child-centric Behavior
2. Integrity
3. Equality and Teamwork
4. Professional Approach
5. Respect for Law and Rules
6. Caring for Environment
7. Secular Outlook
8. Continual Improvement and striving for Excellence

More details on Bala Mandir can be found on its website www.balamandir.org

CONTENTS

About Bala Mandir	
Report for the year 2016-17	2
Summary of Financial Results for 2016-17	4
Statistical Summary	5
Children’s Programme	6
Rehabilitation Programme	11
Education Programme	13
Vocational Training Programme	17
Health Programme	20
Events through the year	22
Appreciations	26
Organisation	



REPORT FOR THE YEAR 2015-16

We take great pleasure in presenting this Annual Report of our 68th year of service to children. The year was a steady one in our journey for the renewal and transformation that we have been pursuing in the last few years. We have made improvements in the various activities that go into the holistic development of our children and this annual report gives you a glimpse of them. These improved processes now give us the confidence to add more activities to our scope of work in the future.

The following are some of the key highlights of the various activities over the last year:

- **Infrastructure improvement:** After the 2015 floods, Bala Mandir had launched a series of projects for improvement, repair and renovation of its infrastructure. During the year, we completed the renovation of most of our buildings and today we are better placed to resist possible impact of future flooding. The Vardah storm was a small test that validated the improvements made. Unfortunately, we did lose some trees during the storm but there was no flooding or breakage.
- **Nagercoil Building:** The new building project was completed and inaugurated during the year. With this, the capacity of the girls' home in Nagercoil stands increased to 100 children. The necessary action for stepping up the activities is currently underway.
- **Children's Home:** The regulatory framework is changing and Bala Mandir is adapting to the same. This is also leading to some of the children being moved to institutions in other districts. We not only ensured compliance to JJ Act but also the ECCD policy of Government of India.
- **Adoption:** There is a renewed focus on rehabilitation and adoption with more children now getting placed with families. This is also leading to lower strength of children in our home.
- **Schools improvement project:** This project, launched last year, got a fresh momentum during the year with the induction of a more efficient team as well as partnership with various organisations who brought in their expertise in specific areas. The English Medium Primary School,



Sumps and pumps for stormwater



New Nagercoil building



which was started two years back in response to the changing demand pattern, has consolidated its position. Bala Mandir continues to focus on bilingual education and the concept of all around inclusion and zero rejection.

- **Vocational Training:** During the last year, Bala Mandir amended its MOA to include "youth" amongst the beneficiaries apart from children. Thus we can widen the scope of our Vocational training activities.
- **Corpus Building:** Bala Mandir received approval under Sec 35AC of IT Act for corpus building for schools and vocational training which would enable the donor to claim 100% tax exemption on their donations. However, since this scheme has now been completely withdrawn for all institutions, we got only a small window of time and were able to raise a limited amount.
- **German Hall Project:** This project will provide long-term financial stability by way of steady rental earning. During the year, we signed the contract for the development of an office complex and after demolition the building has been handed over to the developer.
- **Administration related:** As part of the project to strengthen the HR and other related processes, apart from PF, ESI has been introduced and various other initiatives are under way to attract and retain talent.



Thursday prayer at renovated dining hall

Financial results:

The 2016-17 results show that expenses exceeded the income. This is partly because of the carryover of the infrastructure project expenses from the last year to this year as well as the receipt of government grant spilling over to the next financial year. Excluding the infrastructure improvement project costs and the government payment to the school teachers, the core Bala Mandir expenses increased by 16% compared to 2015-16. Most of the increase pertains to manpower cost increase, particularly the new employee benefits and appointment of more well qualified professionals.

The tables and graphs on page 4 of the report provide the summary of the financials and cash flow. The statistical summary (headcount) of the different units is shown in page 5 while the detailed reports that follow explain the status in each of the units.

During the year, M/s Govind & Bala Associates took over as the Auditors of Bala Mandir. We express our gratitude to M/s Venkatachalam & Co who, as our auditors have guided Bala Mandir for the past 12 years.

We would like to express our immense gratitude to all our donors, well-wishers and friends for whole heartedly supporting us in our mission to provide qualitative care to the orphan and destitute children of Bala Mandir and those in difficult circumstances from the nearby slums. This unstinting support has kept our momentum going. Our thanks are also due to the staff and volunteers who tirelessly work towards the implementation of all our endeavours.

Maya Gaitonde

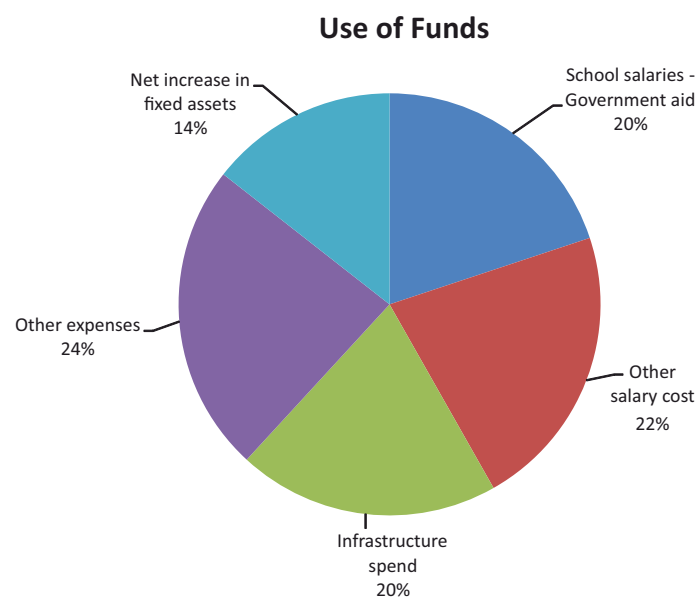
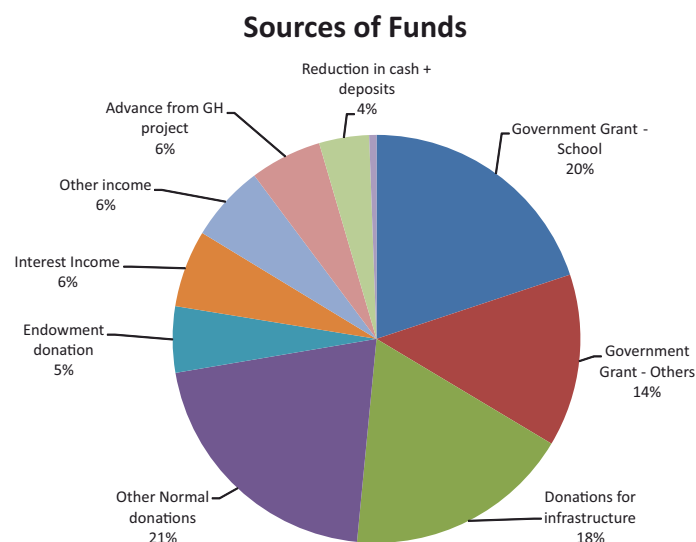
Maya Gaitonde
Honorary General Secretary



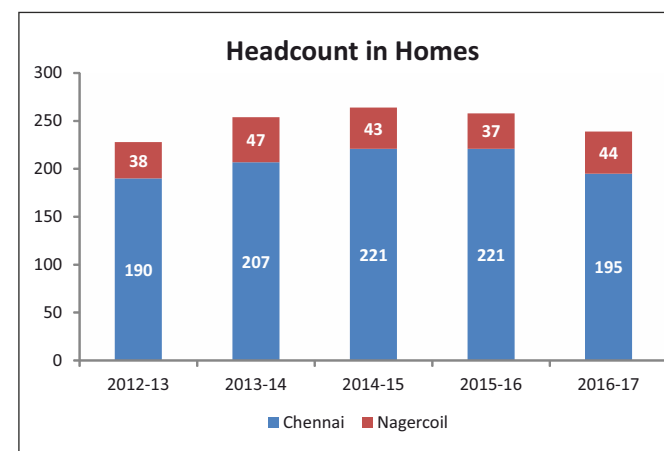
SUMMARY OF FINANCIALS

	Year 2016-17	Year 2015-16
	Rs.	Rs.
INCOME		
Government Grant - School	1,57,47,918	1,36,43,095
Government Grant - Others	1,08,29,398	77,22,063
Donation for infrastructure	1,41,95,547	1,77,27,296
Normal Donations	1,64,62,489	1,84,84,134
Interest Income	48,40,205	40,34,768
Other Income	48,15,822	34,97,199
Total Income	6,68,91,380	6,51,08,555
EXPENDITURE		
School salaries -Government aid	1,57,47,918	1,37,80,065
Other salary cost	1,73,23,161	1,55,57,023
Depreciation	23,42,746	17,62,818
Expense related to infrastructure	1,58,63,068	81,22,401
Other expenses	1,87,74,879	1,55,52,117
Total Expenditure	7,00,51,771	5,47,74,424
Income transferred to General Fund	-31,60,392	1,03,34,131

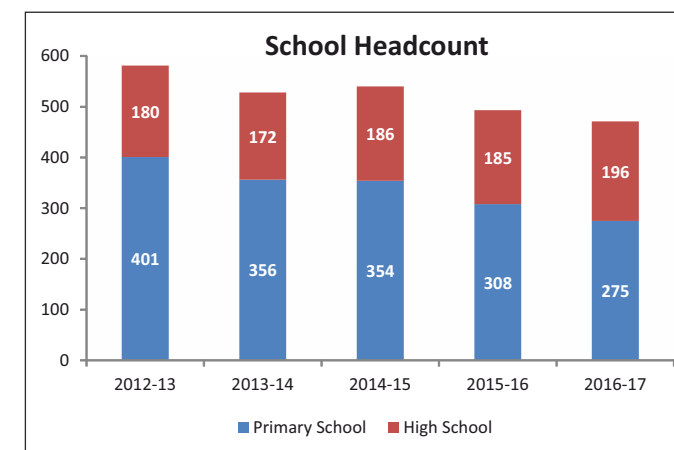
	AS AT MARCH 31,2017	AS AT MARCH 31,2016
SOURCES OF FUNDS		
Capital Fund	1,46,32,926	1,46,32,926
Endowment Fund	3,46,06,123	3,04,61,123
General Fund	1,67,62,257	1,99,22,648
Total	6,60,01,306	6,50,16,697
APPLICATION OF FUNDS		
Net Fixed Assets	3,18,62,437	2,27,84,862
Current Assets,Loans And Advances		
Inventories	0	22,145
Sundry debtors	0	28,979
Cash and Bank balance	1,13,35,629	1,87,76,840
Loans and Advances	4,09,98,044	3,79,77,885
Less : Current Liabilities & Provisions	1,81,94,804	1,45,74,014
Net Current Assets	3,41,38,870	4,22,31,835
Total	6,60,01,306	6,50,16,697



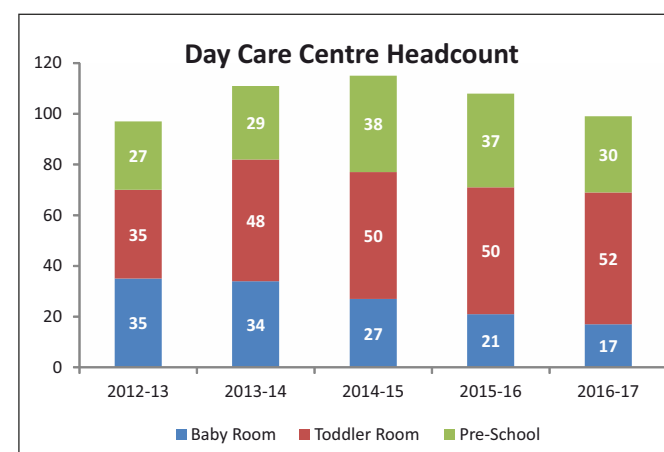
STATISTICAL SUMMARY ACROSS UNITS



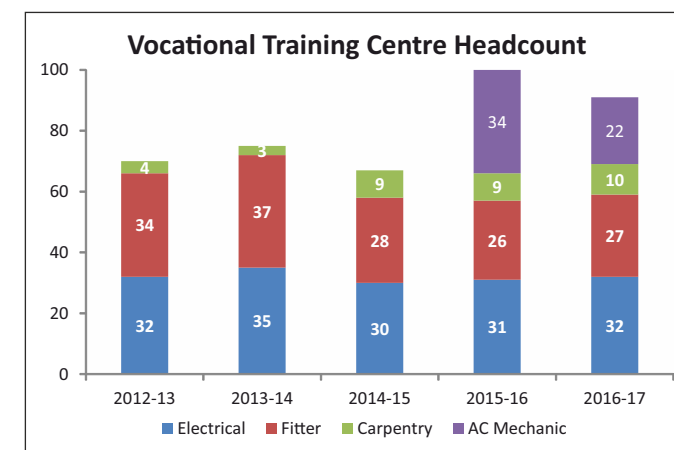
Note: The decreasing trend of headcount in children's home reflects increased focus on rehabilitation / adoption as well as statutory rules relating to transfer of children as per the jurisdiction.



Note: The decreasing trend of headcount in the schools is due to shifting of slums and preference of the community for English medium schools. The trend should reverse when the BM Vidyalaya English Medium School becomes fully effective.



Note: The decreasing trend of children in Day Care Centre is due to shifting of slums from the vicinity of Bala Mandir and the trend in reduction in size of the families.



Note: The NCVT headcount has increased close to full capacity while the total number trained in AC Mechanic course has dropped.



CHILDREN'S PROGRAMME



Overview / Key Highlights

The core activity of Bala Mandir is its children's programme, catering to all aspects related to the all-round holistic development of the children admitted to full-time care in its Homes at Chennai and Nagercoil. The Bala Mandir processes are continuously fine-tuned to bring care, colour and cheer into the daily life and routines of the Bala Mandir child. The health care of the children is of utmost importance, particularly of the infants and toddlers who are admitted into the Home, most of whom are in a very poor state of health and nutrition. Hospital visits, referrals and treating ailments are an integral part of Bala Mandir's daily routine.

From Day Care Centre pre-school, through Primary School, into High School, the children get an excellent educational and learning environment within the campus. Festivals and cultural events provide an excellent opportunity not only for learning but for expression of talents. Classes for value education, skill and personality development, music, dance and sports have a special focus in Bala Mandir. Social workers monitor and guide the children of different age groups and deal with specific problems and support them through a well-defined, proven, child rearing process, which responds to the changing needs of children and the world around them. All the admissions to the children's programme are being done following the prescribed statutory process. The home in Chennai admits children below 6 years while the Nagercoil home is exclusively for girls admitted above 5 years.

In the year 2016-17, Bala Mandir continued its focus on enhancing the effectiveness of its children's programme through various ongoing and new initiatives. There have been significant improvements in the infrastructure of the Chennai home with renovation of the kitchen and dining hall completed, and that of the Boys Section and the Main Girls Block, which is under progress. The Nagercoil unit now has a new and enhanced building that will house up to 100 girls. We now have a stable management team and this is helping improve the rigour in the processes, attention to detail and hence the quality of care.



REPORT ON ACTIVITIES

CHILDREN'S HOME IN CHENNAI

Health Report of the Children:

The health report of Bala Mandir children's programme as always reveals the constant need for health care and medical treatment, especially in the Infant and Toddler Block, and this is made possible with the help of our caregivers and helpers. Dr. Suchitra FRCS has joined our medical team of committed paediatricians along with Dr. P.J.N. Reddy, Dr. Janaki and Dr. Rajkumar. Review of the mental health of children and associated behavioural and learning problems has been taken up by Dr. Aruna Balachandra in close interaction with caregivers and teachers—who are preparing individual care plans, closely monitored by our social workers.

Festivals and Functions:



Golu in Bala Mandir

All festivals—religious, social and national—were celebrated with bhajan chanting, and dance and well-scripted drama to bring out the significance of the festival. This year's highlight was a golu set up in parallel by the boys in their new home (Daswani Building).

Entertainment and Outings:

Programmes to enhance the quality of holidays include, creative and craft activity during Dasara vacation, outings during Christmas vacation to understand history, art, culture, religious unity



Club Prize Outing

and for those children unable to go home in the summer, a holiday camp with dance, mime, craft, theatre and storytelling.

Facilitated by Shraddha, Madras Youth Choir organised a five-day summer camp, aiming at personality development through Indian Choral Music. The themes taken up were self-confidence and team-spirit for which songs were chosen accordingly. Bala Mandir children enjoyed participating in the camp.

A Block-Printing Workshop was conducted by Ms. Nivedita Ramji. The children enjoyed this new experience thoroughly and the colourful dupattas highlighted their creativity and team work.

Other programmes were visits to the Zoo and various temples, an Eco Kitchen—Food Festival, a two-day trip to Thiruvannamalai, storytelling with puppets, a football match, and a Diwali Mela. There were group outings based on the Intra-house competitions of Bala Mandir. The groups were evaluated on Academics, Co-curricular Activities, participation in school, group work book and art book.

The Choir children had an opportunity to sing for Madras Week at the Egmore Museum as introduction before a study tour conducted by historian Mr. Pradeep Chakravarthy, sang multilingual songs at Tattvaloka and rendered Mahakavi Bharathiyar's compositions on his birthday at his home.

Competitions:

Bala Mandir children won prizes for their talent and mingled with other children in their age groups. Competitions they participated in were



Social workers enacting street theatre on the theme 'Equality'

Rotary Neeta Talent Contest, an inter-school sports meet, Bhumi Nakshatra Talent Competition, Chinmaya Geeta Chanting, Drawing Competition of the Aikya Foundation, and the Thiruppavai Chanting Competition by Gokula Bhaktha Bhajanai Sabha.

Regular Routines and Programmes:

The second and third Saturday – parents visiting day is eagerly looked forward to by children. Common prayer on Thursday, helping in the kitchen on a rotation basis for children of Std. VI upwards, Bhajan classes for junior and senior group, are regularly held.

Other routines:

- Thiruppavai chanting by Std. VI to X in Margazhi / December month
- Rama Nama Sankeertan every evening for Std. VIII in preparation for Rama Navami
- Initiation into Gayatri Mantram with explanation for Std. V in preparation for high school
- Value Education for Standard III to VIII by Kumar Sir and HGS for senior children
- Weekly Yoga classes

Tailoring Unit: This continues to train children in tailoring and catering to the clothing needs of infants, toddlers, junior children daily clothing, Diwali clothes and high school uniforms for girls and special clothing.

Club meetings (Std II to X combined vertically) to plan activities, share their views and interact amongst each other are being held. The reports of these meetings are indicative of the innovative games and activities being conducted by our social workers and caregivers.

Bhumi: The three initiatives, Lakshya (Personality Development) / Speak Out (Spoken English) and



Block Printing Workshop



Little Einstein Science Programme have been going on with effective impact.

The Social Workers: They monitor routine activities, academics, health issues, behaviour, food habits, play time and facilitate Club Activity on Second Saturdays. They also review bed time story telling by staff, good night talk for older children and interact with Matrons and helpers to establish rapport. They also interact with parents of the children on their visiting days.

New Initiatives

- Setting up age-appropriate library activity room-wise
- Training for care givers and social workers on understanding of child development and "Parenting"
- Conducted two awareness programmes for toddlers – one on cleanliness and hygiene and a Puppet Show on good manners
- Arranging and working on children's files spanning 6 decades to collect relevant data

- Formation of 3 empowered children's committees facilitated by social workers where the children expressed their opinion of what they liked and what rules they wanted changed.

CHILDREN'S HOME NAGERCOIL

The highlight this year, was the inauguration of the new building by members of Braade Stiftung, Denmark as well as the decision to change the status of the home from Cottage Scheme to



Medical Camp Nagercoil



Nagercoil building inauguration

*Onam at Nagercoil*

Children's Home. This will lead to the numbers increasing with direct admission through the local Child Welfare Committee. The home will also become a reception home and help girls (age five years and above) for short term care and protection.

Volunteering of time and expertise from doctors has enhanced the quality of medical care in the home. Referrals for cardiology, haemoglobin deficiency and dental problems were made, and general medical check up and rubella vaccination were conducted as per schedule. All festivals and functions were celebrated with focus on traditions.

The girls were taken on a recreational and educational tour to important places in Kanyakumari District, and to Neyyar Dam where they saw elephants, deer and tigers. Other highlights included participation in a competition related to Thirukkural, career guidance sessions, a session on Laughing Yoga and participation in a school programme of FM Radio on "Clean India".

Thirty-three girls continued to study in English medium Standard I to XII which includes four in CBSE and four in Matriculation. Eleven children studied in Tamil medium schools. Four tuition teachers have been appointed to improve the academics of the children.

Officers from Government departments visited the Home to hold meetings regarding various compliances. Home visits for senior girls, co-ordination of visits of parents, individual and group counselling for inter-personal relationships and academics were taken up especially for adolescent girls along with a session for professional career guidance by the Social Worker.

Most of the children in the Creche are in the age group of 3 to 5 years, and are in good health. The children are taught prayer, good habits through rhymes and songs, numbers, alphabets, naming words through play activities and storytelling. The staff kept in close contact with parents.



REHABILITATION PROGRAMME



Overview / Key Highlights

Rehabilitation is an important activity in Bala Mandir, ensuring that children successfully transition from the institution to their own homes and into society. Bala Mandir strongly believes in rehabilitation with family as soon as possible and works towards preparing the children to be part of the family and society. Where feasible, children are given in adoption under CARA (Central Adoption Resource Authority) guidelines. Institutionalisation becomes essential when children cannot be given for adoption and they come from difficult circumstances. If and when the condition of the parent (mostly the mother) improves, then the child is rehabilitated after a home study and counselling, through a Home Sponsorship programme, which extends monetary support for maintenance and education of the child. The social workers monitor the progress and integration of the child back with the family and the community through home visits. When the rehabilitation situation is difficult, it is addressed appropriately on a case-to-case basis.

In 2016-17, the adoption process got a fresh momentum with the clearance of past backlog and catching up on the legalisation of the foster care cases. The process of educational and higher education sponsorship continued as per established processes.

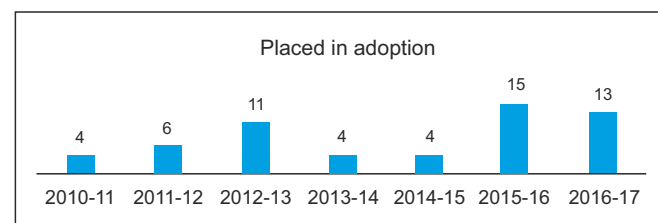


REPORT ON ACTIVITIES

Adoption:

Central Adoption Resource Authority (CARA) has made it compulsory that every adoption will come under the Juvenile Justice Act (JJ Act). During this year, Bala Mandir has done about 96 home studies, out of which about 25 parents have been placed with a child according to their seniority. Children have been placed not just in Tamil Nadu, but also in states like Kerala, Andhra, Rajasthan, and Maharashtra. They have also been placed in Zurich, Italy and Dubai as part of inter-country adoption.

The members of the Child Welfare Committee visit Bala Mandir often and conduct an inspection of all children in the Reception Unit including the children eligible for adoption. The number of children placed in adoption has gone up in the last two years and this trend is likely to continue. In 2016–17 a total of 13 children were placed in adoption.



Marriage:

Sunitha, who had grown up in Bala Mandir and was working as staff at the Day Care Centre and as Matron, got married to Vasantha Kumar on March 9, 2017 at Bangalore. Bala Mandir donors provided the trousseau required for her and some of the staff attended the marriage.

Educational Sponsorship:

The educational sponsorships under various categories were given after the members scrutinized all the applications.

The following is the status of home sponsorship by the year of rehabilitation:

Year of Rehabilitation	2010	2011	2012	2013	2014	2015	2016	Total
No. of supported children	1	2	11	8	4	9	4	39

Kamaraj Fund: This fund is intended for the support of the children of Bala Mandir staff. This year twenty-one school children benefitted from it.

S. Manjubhashini Fund: This fund supports the children of those who have grown up in Bala Mandir. Twelve school children benefitted from it during this year.

Higher Education: 40 children received support through this fund. This is extended to the children pursuing college or vocational education. The school children, who have benefitted from the KM Fund and SM Fund, become Higher Education beneficiaries once they enter college. The scheme also includes help for the children from the nearby urban slum who have passed out of the Satyamurthi High School.

Rehabilitation and Home Sponsorships 2016–17: Rehabilitation of children is an important responsibility. Parents are normally encouraged to take their children back upon completion of Standard X to enable early adjustment with family. Prior to the rehabilitation process, social workers make home visits to assess the homes of children, the family and its members, their support system and whether there are good schools close by. To help the children in their adjustment with family and peers, Life Skills classes are held on second Saturdays even after they move out.

An increasing number of children are choosing to opt for college education and some are even taking up technical courses. Bala Mandir provides financial support for their education. Over the years, donors and sponsors have been very supportive of the Home Sponsorship programme. This year five girls and one boy were rehabilitated with their families after completion of Standard X.



EDUCATIONAL PROGRAMME



Overview / Key Highlights

Bala Mandir's educational activity that has evolved around the growth and development needs of the Bala Mandir child and the aspirations of the nearby urban-slum community it serves, endeavours to provide quality education at highly subsidised costs. Bala Mandir has two government aided schools (Bala Mandir Primary School and Satyamurthi High School), a donation funded Creche / Day Care Centre for children of working mothers in the urban slum area and the new Bala Mandir Vidyalaya English Medium Primary School. While the Tamil medium sections are Government supported, English medium sections are funded by sponsorship and donations from individuals and corporates. Tuition fees are not charged.

During the year 2016–17, the schools made significant progress in their journey of transformation with all around improvement in all their processes. The goal remains unchanged—to build an institution where no children are left behind and everyone gets high quality, holistic education, especially the poor and underprivileged. Bala Mandir is very happy to receive support from several corporate and individual donors who have reposed confidence in its journey and are providing unstinting support to its educational initiatives. Bala Mandir also receives support from various collaborative organisations who specialise in specific areas that add up to the various facets of holistic education including art, sports, academics, cultural, value education and Montessori methodology. Special education remains a very important part of an inclusive school environment and Bala Mandir continued to focus on and improve this area.



REPORT ON ACTIVITIES

Day Care Centre/Crèche:

The Day Care Children start their day with prayer and a talk with the teachers. Age-appropriate activities are conducted both indoor and outdoor including activities for hand-eye coordination. The steps taken for the holistic development of the children was communicated to the parents through a PTA meeting conducted by the Honorary General Secretary.

Many NGOs and ECCD professionals have been visiting the Day Care Centre to understand the Early Childhood Care and Development Programme. Teachers were given training to communicate the ECCD methodology to the visitors.

Vidyalaya:

During the year the English Medium School was extended till Standard III. The School continued to follow the Samacheer Kalvi system of the Tamil

Nadu Government. Audit of Tamil and English learning was done to help children through the bi-lingual curriculum. To enhance their holistic development, Circle Time was introduced for the children. Dance classes, art and music, Value Education and library classes were held in the after-noon. For children who need learning support, special education classes were held.

Training programmes for teachers were held on innovative methodology of teaching English, handling children with behaviour problems, first aid and Yoga.

PTA meetings were held this year, where parents were counselled on hygiene and good food habits to be adopted as a routine at home. The importance of home environment for the positive development of the child was stressed upon. The parents also had a chance to see a display of the activities of the children.



International Yoga Day



Vidyalaya Class

Bala Mandir Primary School and Satyamurthi High School:

In the Primary School Tamil Medium, assessment of learning levels of Language and Mathematics was undertaken and a more effective usage of the Activity Based Learning Method was introduced.

Mrs. Uma Raman evolved a comprehensive Language Development Plan, conducted workshops and set learning activities based on 'phonetics' for English language development.

At the Satyamurthi High School, initiatives to enhance the academic levels continued. Extra coaching was provided for the Standard X children after school hours. The Karka Maths Lab was set up in partnership with the Altius Foundation to run the Khan Academy classes in Mathematics and the Standard VII and VIII children started with the self-paced learning. The American India Foundation facilitated audio-visual classes for Standard



Audio-Visual classes



Scouts & Guides

VI to VIII in Social Studies and Science. They gave inputs to the teachers to create materials to teach the students effectively through computer-based technology.

Special features for the holistic development of the children continued with Yoga, Life Skill classes, Library classes, regular Junior Red Cross, Scouts and Guides, educational trips, Value Education and thematic school projects. Every month the Honorary General Secretary interacts with students of Standard IX and X to discuss various topics related to culture and values.

Other Initiatives/Activities:

The responsibility of keeping the school premises clean was given to the Houses of the School, including maintenance of the corridors, arrangement of benches and chairs, effective use of dustbins, wash area and toilets and was monitored for effectiveness.



Special Education

*Khan Academy class for Mathematics*

- The social workers met with parents and spoke to them about the ill-effects of TV watching, use of foul language in front of children, and substance abuse. All important functions were celebrated and the Annual Day of the schools focused on Equality as the theme.
- Nalanda Way Foundation trained the Primary teachers to use art and craft materials for teaching various concepts as part of their Education Through Art programme.
- After-school coaching in football was conducted for children between Standard V and X. The results were very encouraging, with the children reaching the finals at district level matches. The Satyamurthi High School children lifted the Pugazhandran Trophy as under-14 champions.

Special Education:

There were 17 children in the Primary School, 32 in Middle School and 24 in High School who needed learning support. The Primary School children had many activities conducted—jigsaw puzzles, draw-

*Winners of the football tournament*

ing, reading, writing with the help of flash cards, learning Mathematics with the help of a special kit etc. With the onset of adolescence, the children of the Middle and High school needed more sensitive handling of the problems. Eight children of the Middle School and three of the High School went back to the mainstream learning.

Various initiatives were undertaken to help the children who come under the special education programme including:

- Conducting of basic level assessment for all Standard VI students with discussions on special health issues where necessary
- Introducing Khan Academy Mathematics lessons for the learning support students at their level and patterning the question papers to evaluate their progress
- Counselling parents about the learning disability certificate and helping them acquire it
- Rehabilitating those Standard X students who have passed with this certificate and identifying suitable vocational courses for them

**VOCATIONAL TRAINING PROGRAMME****Overview / Key Highlights**

While the Bala Mandir Vocational Training Centre's core activity is the NCVT courses that were started in 1999, the short-term courses which were started in the last two years are also becoming increasingly important in terms of the number of boys who are being trained and well employed on completion of the course. The NCVT courses in Electrician and Fitter trades are continuing, as also the short-term course on AC Mechanic run with the support of Blue Star and the Carpentry course run with the support of interior designers. Bala Mandir does not charge any tuition fees to the trainees who are all from impoverished backgrounds. Bala Mandir provides free mid-day meals, health check-ups and referrals for all the trainees as well as Hostel facility for the boys who come from outside Chennai.

During the year 2016–17, Bala Mandir entered an MOU with Magic Bus, an organisation engaged in the area of vocational training with focus on communication and IT skills. They will not only be training our youth, but also use our facility to impart these essential finishing skills to other trainees without charging any fees. Despite the excellent placement record and generous ongoing support from the donors who sponsor the training of the boys, like all other vocational training institutes, we continue to have problems in attracting admissions and most of the time we are short of class capacity. Various initiatives are continuing to address this challenge.



REPORT ON ACTIVITIES

NCVT Courses:

The VTC could improve the NCVT admission for the 2016–2018 batch to 93 per cent; 39 trainees were admitted against the capacity of 42. As a part of NCVT course syllabus, there were also several guest lectures to supplement the teaching by the Instructors including Solar Power by Mr. D. Suresh, Sources of Energy by Dr. Ganesh Swaminathan and Quality tools aspects by Mr. Raghavan. The courses also focus on holistic learning which includes special classes in Spoken English, Life Skills, Health Education and Value Education for character building and enhancing their interpersonal and employability skills. During the year, apart from the normal visits to Andrew Yule & Co and Madras Atomic Power Station, Kalpakkam, the NCVT trainees also had an opportunity to visit Johnson Lifts Private Limited at Oragadam. To meet the requirements of the changed syllabus, the Electrical 4th semester trainees visited Janani Electricals, Porur, to get more exposure and see different types of panel boards.



Course certificate given to Ac Mechanic students

On the academic front, the VTC is facing a new challenge which has not been faced earlier. The trainees have traditionally done well in the NCVT examinations; however, the changed semester system with objective type multiple choice questions, negative marks and language problems in understanding the questions have resulted in a lot more failures. While the trainees can pass by taking the supplementary exams, the VTC definitely needs to find ways to adapt to this new situation. Bala Mandir is seeking help from various people to deal with this problem and will also involve the authorities in addressing some of the issues.

There has never been a problem of placement for the trainees. Trainees of 2014–2016 batch are employed in companies such as L&T, Andrew & Yule, Ignatius Motors and Grundfos Pumps.

Short Term Courses:

The admission to the short-term courses was a bigger challenge than the NCVT courses. This is despite all the previous trainees getting well-paying jobs and the employers appreciating the



Visitors from ACA

quality of the training provided. Bala Mandir is even offering hostel facilities to outstation trainees, and will continue to experiment with new approaches to improve the admission in the coming years. Addition of new courses will be considered only after the issue of admission has been addressed.

The trainees enrolling in the short-term courses also go through a short module of training in soft skills—including communication, employability skills and value education.

On the job training is part of the short-term courses and all AC Mechanic trainees undergo a one-month training with various dealers of Blue Star. The Carpentry unit trainees visited J.K Woods Factory in Vellore and underwent on the job training with various contractors.

Other Developments:

Bala Mandir has entered into a MOU with Magic Bus India Foundation (MBIF) under which MBIF would use the VTC premises to offer a two-month English & IT training certificate course as well as



Students in theory class

job placement assistance to the youth sourced by MBIF. They would also extend the same training to the VTC trainees as part of their soft skills training. While MBIF has started operating from the VTC premises and have extended their training services to the trainees, the independent courses are yet to start.

Bala Mandir VTC has a defined annual planner of events that is followed every year and is improved on. Apart from Annual Day related activities, the planner includes schedules for Alumni meets, meetings with parents, annual health check-ups, etc. As part of normal routine, VTC also helps its trainees to get bus/train passes and for the SC students to get Government scholarship. PT and Sports are part of the regular schedule for which the VTC playground is used.

Bala Mandir has been fortunate to have excellent facilities for its vocational training courses and these are further improved. During the last year, the biometric attendance recording system and additional CCTV cameras were installed.



HEALTH PROGRAMME



Overview / Key Highlights

The Medical Programme is a key support function for all the activities of Bala Mandir. This is a specialized area catering to both the children and the staff of Bala Mandir and its units, and an independent sub-committee monitors the work in the area and plans initiatives for improvement. The work consists of both routine checks through the year and corrective actions based on the findings, as well as dealing with any exigencies. Apart from taking care of physical health, behavioural counselling is a very important part of the work. The medical programme covers Bala Mandir children as well as the children in the educational and vocational training programmes.

In the year 2016–17, Bala Mandir continued to take new initiatives to improve its medical programme as described in the report of activities.



REPORT ON ACTIVITIES

Medical Care in the Home:

To improve the healthcare of the Bala Mandir children, monthly meetings were held by the Members and Social Workers to review the progress made by the children. There was also a close follow-up by the Psychologist under the guidance of Dr. Aruna Balachandra. Immunizations were given as per schedule for the infants. Referrals and long-term treatment were given to the children where necessary. Annual Health Check-Ups for all Bala Mandir boys and girls from Standard I to X were completed.

Health check up:

Dr. Suchitra undertook a health check-up of 77 staff from Children's Programme and Day Care Centre and this was followed by complete tests for all staff by YRG Care. Dr. Rajkumar held check-ups for all the children below 6 years upto Standard X, as well as VTC trainees. Referrals included general health follow up, nutrition deficiency, etc. Parents were counselled by the doctor for special cases.

Homeopathic Unit:

The unit functions thrice a week and takes care of a wide range of ailments. Dr. Geetha handled 77 cases along with 46 follow ups—mainly for skin ailments, Asthma, Arthritis, Acne, Anaemia and hair fall.

Dental Clinic:

The doctors of Bhaskar Dental Foundation completed dental screening for Primary School, High



Awaiting their turn for dental check up



Social Workers Meet

School and VTC trainees. Scaling, filling, caries and Gingivitis was taken care of in the clinic.

Counselling:

Counselling for schools was taken up by Ms. Subhashini and for VTC by Mr. Arul Raj. Behavioural problems, bullying, truancy, and problems in academics were handled. Group counselling was held for students to reinforce the importance of studies and respectful behaviour with teachers. Ms. Deepika held individual counselling for all the children for various issues. Two group sessions were held by her for care givers and helpers who take care of 4–6 years children. The aim was to make them understand the signs and symptoms to look for to refer a child for counselling, and to understand the role of the psychologist.

Speech and Language Therapy:

Ten children from LKG to Standard IX received therapy for disorders such as moderate stuttering, mis-articulation, severe stuttering, and language disorder with ADHD. Tele-speech therapy was given by Sri Ramachandra University for two children and a VTC trainee. Seven new children were included in the tele-speech therapy for the year.

Narrative Therapy:

A two-day session on Narrative Therapy for care-givers was conducted by Dr. Aruna. This was to help each participant to reconnect with their true self—on a personal and professional front.



BALA MANDIR CULTURAL/ LEARNING CENTRE



Overview / Key Highlights

Cultural activities like music, dance and drama have been an integral part of Bala Mandir and contributed greatly to the personality development of the children and inculcated confidence in them. The Bala Mandir Cultural / Learning Centre initiative, started in 2009, is expanding its horizons, and all the functions and events in Bala Mandir come under its umbrella. The Bala Mandir annual calendar of cultural events and functions is spread over the year in such a way as to give opportunity to various age groups of children to express their talents and interact with others.

In 2016–17 also the regular calendar of events was followed.



MONTH-WISE REPORT ON ACTIVITIES

MAY: Balu Sir Summer Camp:

Balu Sir Summer Camp was conducted between 2nd and 14th May. There were 83 students in all, between Standard III and VIII. Out of these 30 were from the neighbourhood. The activities were theatre, dance, drawing and crafts. The camp was further extended to 60 toddlers in the Infants & Toddlers Block. The programme was held at the Bala Mandir premises. The Valedictory function on 14th was presided over by Mr. Venkat Natarajan, Past President & Trustee of Rotary Club of Ashok Nagar. The children displayed a meaningful presentation with good values, in front of their parents and the staff, members and well-wishers of Bala Mandir.



JUNE: Vocational Skills Day

The annual day of Vocational Training Centre was held on July 2nd. The trainees put up a cultural programme with Equality as the theme. The drama was on chosen incidents in the life of Baba Saheb Ambedkar, followed by a dance to a patriotic song and breath-taking pyramid formations. Chief Guest Mr. P. K. Sridharan advised the trainees to



utilize the opportunities that exist for present students to succeed in life. Guest of Honour Mr. Prabhakaran explained about his rise in corporate world from NCVT beginnings and advised the boys to work hard to attain excellence.

JULY: Education Day

Kamaraj Day was celebrated as Education Day on July 15th. The function was presided over by Ms. Padma Venkataraman, President of Women's India Association and daughter of late President of India Sri R. Venkataraman. The children of Primary School presented a Villu Paatu on Sri. Kamaraj and his life. Ms. Padma spoke about her association with Bala Mandir and advised the children to make use of opportunities to rise in life. This was followed by distribution of prizes for top scorers of the Standard X examinations and distribution of uniforms to the Day Care children.

AUGUST: Medical Day



Medical Day was celebrated on 20th August. The theme was "Sports as Key to Health". Mr. Vineeth Revi Mathew, Member of Indian Basketball and Tamil Nadu Basketball team, and Mr. Vikram Aditya Menon, Director, Transform Sports Media & Entertainment Pvt Ltd, presided over the function. They explained about the importance of sports for leading a healthy life. They also exhorted the children to focus on education. Vikram demonstrated a few moves in tennis, which the children enjoyed and imitated.

MYC Workshop: Madras Youth Choir conducted a one-day workshop for school teachers on 27th



August. A total of 14 teachers participated. They got to understand the technical aspects of composing songs and the nuances of teaching children. The session was enjoyed by the teachers and the feedback was positive.

RASA Workshop: A workshop by Ms. Niveditha from RASA—Centre of Theatre Arts and Special Needs—was conducted for Matrons and Teachers on behaviour modification. Based on the inputs by the Matrons and Teachers about the emotions displayed by the children, a discussion was held on the circumstances of the children and the psychological impact on them. A positive behaviour reinforcement was suggested through teaching the children appropriate behaviour and having suitable rewards for this.

SEPTEMBER: Founder's Day



Founder's Day was celebrated on September 23rd. Children performed a Villu Paatu on Smt. Manjubhashini's life. A speech was given about Manjumma by the children. A dance and a song were performed for the occasion. Three staff members Ms. Rukmani, Ms. Saraswathi and Ms. Janaki spoke on their thoughts and memories on Manjumma. Three staff members Ms. Banu, Ms. Sundari and Ms. Sumathi were given long service awarda. Mr. Jayendra Panchapakesan, Co-founder, Real Image Media Technologies and Founder Trustee, Bhoomika Trust, presided over the function. His speech was interactive and was enjoyed by the children. He explained about the importance of positive thinking and the necessity for a goal in life, which can be achieved through good education.

Staff get together: There was a staff get-together on 24th September as a continuation of the Founder's Day celebration. The staff of the various units made their presentations of "Equality" – the office staff on women empowerment, Day Care staff on women achievers in India, Primary School teachers on caste equality, SMHS teachers on Gender equality, Care givers and helpers a song, dance and drama, and Social workers a street theatre in education, opportunity, disability and gender.

OCTOBER: Govind Swaminadhan Day

The Legal Education programme was held on 31st October. This time the seminar was on "Right to Information". Children of Standard XI from eight schools participated and made qualitative presentations. The session was wrapped up by Advocate T. Mohan who spoke of the importance of the subject in daily life and how it impacts. The event was presided over by Justice N. Kirubakaran of the Madras High Court. Advocate Subba Rao, a long-time associate of Govind, recalled his memories.

JANUARY: Gandhi Connect



Ms. V.R. Devika conducted the programme on 28th January, as part of the Gandhi Connect series and the subject was Empathy. Fifteen teachers from outside schools and Bala Mandir schools participated. The feedback was very good. As many Bala Mandir school teachers could not participate due to other commitments, it was re-organized exclusively for them on 4th March and was well appreciated.

FEBRUARY: Friendship Day

Friendship Day was celebrated on 4th February. The children put up a programme on "Equality" –



Samathuvam—with music, dance and drama. They depicted episodes in the life of Bharathiyar, Dr. Ambedkar and Dr. Abdul Kalam—all showing different facets of equality. Of the two dances, one showcased different dances of India and the other showed people of all castes, communities and profession dancing together. The Bala Mandir Choir presented a song on the greatness of women, and 2 Bharathiyar songs emphasizing Equality. The function was held during the annual visit of Mr. Lars Odd Pettersen, Chairman of Board, Braade Stiftung, his family and other Board members.

Our guests of honour were:

Mr. V.S. Ramana, Former GM, L & T ECC, who talked about the association of L & T with Bala Mandir;

Mr. Padmakumar, Team Leader, HR, Saint-Gobain India, who traced the journey of CSR initiatives of

his company to impact the lives of the girl child; and

Dr. Karthiyayini, Consultant in Child Development, who talked about the programme she is coordinating in the Bala Mandir Schools.

MARCH: 67th Anniversary of Bala Mandir

The 68th Anniversary of Bala Mandir was celebrated on March 10, with the children putting up the programme on "Equality" at the Raja-gopalan Hall. A special lunch was provided for everyone at the refurbished dining hall. Sports for the children was held in the evening. This was preceded by Bala Mandir intra-home competitions of extra-curricular activities—Oratorical, Essay Writing, Drawing and Kolam—for Junior and Senior children. Badminton, Carrom, Kho-kho were held separately for boys and girls, and amongst them Juniors and Seniors.



OUR APPRECIATION GOES OUT TO...

Bala Mandir continues to offer its deep appreciation and heartfelt gratitude to all its donors, well-wishers and volunteers, who contribute regularly and unstintingly.

Donors and Well Wishers:

- **Braade-Stiftung Denmark:** continued to contribute towards the maintenance of the buildings and the Children's Programme in Bala Mandir Chennai and the new Nagercoil Building
- **Action Children Aid** continued to contribute towards the sponsorships of ITC boys staying in Bala Mandir Hostel
- **Sarathy Foundation USA, Ms. Gualtieri, Italy** continued their yearly contributions and support for various improvement projects across Bala Mandir
- **Saint-Gobain India Foundation** supported the salary of school teachers—English Medium Classes, Spoken English and Special Educators
- **Tube Investments of India Limited** helped rebuild the dining hall and kitchen
- **L&T ECC Limited** extended their support to sponsor VTC trainees
- **AMM Foundation** sponsored VTC students
- **Blue Star Limited** supported the salary of the instructor of the A/c Mechanic Course
- **Orient Blackswan Limited** provided support for education
- **Uthara & Sundar Kodiyalam** supported the renovation and rebuilding of the School premises
- **M.V. Murugappa Educational and Medical Foundation** provided infrastructural support for plumbing
- **M/s. Temasek Holdings of India Limited** supported the renovation of the Main Block of Bala Mandir
- **M/s. Connecticut Tamil Sangam** supported repairs and renovation of Infants & Toddlers Block
- **IIT Madras Alumni Association** provided four large submersible pumps for evacuation of flood water
- **Shri Sarita Jain Foundation** provided support for education
- **Cognizant India Foundation** supported the building of compound wall and entire fencing of the schools
- **Denver Sister Cities** provided support for restoration after the flood damage
- **M/S EPMS** headed by Mr. M. Ravi, anchored all the infrastructure projects of Bala Mandir
- **Sri Krishna Sweets** provided food for Bala Mandir children during times of need
- **M/s. Sindoori Faber** provided cleaners to take care of the entire Bala Mandir campus
- **Ideal Fasteners India Private Limited** facilitated field visits and supported VTC students
- **Dr. Rasappa of Apex Laboratories** provided free investigations and scans
- **Dr. Veena** provided free scans
- **Vaccine World** provided free vaccines
- **Dr. Srinivas & Dr. Jayanthi** - Gastroenterologists, helped with referrals of the children
- **Madras Youth Choir** continued to support Bala Mandir and train children in music
- **Sky Yoga** conducted Yoga classes in the schools
- **YRG Care** continued its Endrum Punthagai programme, providing Life Skills lessons
- **Altius Foundation** helped in the running of the Khan Academy classes in the school
- **American India Foundation** facilitated Audio-Visual classes for Social Studies and Science in SMHS



- **Cognizant Technology Solutions** volunteers led by Ms. Akila Satheesh taught English to the Vidyalaya children
- **Nalanda Way** helped in the conduct of Art In Education Programme for Primary School
- **Krishnamacharya Yoga Mandiram** volunteers conducted Yoga classes for the Bala Mandir children
- **Dr. Mohan Rajan** continued to provide free eye care for children and staff.
- **Police Boys Club** provided play equipment and books for library
- **E3 Police Station Personnel** for their help as and when required
- **Ms. Sindoori Reddy** for providing toys for the children

Endowments created:

- **Food Endowment:** (Additional)
(i) Ms. K. B. Nirmala (ii) Mr. N. V. Raghunath (New) Lodge Harmony No 217
- **Vidyalaya Endowment:** (i) Mr. P. N. Mehta (ii) Mr. Ranga Gopalswami
- **VTC Endowment:** (i) Mr. Rajendra Kini (ii) Mr. P. Natarajan
- **Higher Education Endowment:**
(i) Mr. P. Natarajan
(ii) Mr. Raghunath Raghavan
- **VY Gaitonde Endowment:**
Ms. Veda Ramaswamy
- **S. Govind Swaminadhan Endowment:**
(i) Mr. Sriram Panchu (ii) Mr. P. Subha Reddy (iii) Mr. Rajah (iv) Mr. Sivananadaraj (v) Mr. Vaidyanathan (vi) Mr. G. Anbumani
- **Education Endowment:** (Additional for Hema B. Moorthy Endowment) M/S. V. L. B. Trust
- **Medical Endowment:** Ms. Bhooma Padmanabhan
- **General Endowment:** Mr. Venkoba Rao & Ms. Sulochana

Donors who have contributed significantly towards various activities:

- **Children's Programme:** (i) Mr. A Ramesh (ii) Ms. Miranda Corti & IFRS Foundation (iii) Dr. Kalpana Balakrishnan (iv) Mr. C. K. Jaidev (v) M/s. Mercuri Goldmann (India) Private Limited (vi) Mr. V. K. Jaganatha Rao (vii) Mr. B. G. Kumar (viii) Mr. Venkat Rangan
- **Education:** (i) Ms. Menaka Parthasarathy (ii) Ms. Ruchi Doshi (iii) Mr. A.K. Nehru (iv) Mr. P. Natarajan (v) Prof. Rishikesh Krishnan (vi) Mr. M. A. Mubeen (vii) Ms. Aditi Nehru (viii) Mr. Akhil Nehru (ix) Mr. Nikhil Nehru (x) Dr. A. G. Mani-mekalai (xi) Ms. Suganya Narasimhan
- **Sponsorship of students:** (i) Ms. Chandrika & Mr. Lokesh Parwani (ii) Mr. V. Srikanth (iii) Mr. Baldev Varma (iv) Dr. Shantaram & Ms. C. R. Kalyani (v) Ms. Gloria Gualtieri
- **General:** (i) Mr. K. Somasundaram
- **VTC:** (i) Lions Club of Nungambakkam Charitable Trust (ii) Ideal Fasteners India Private Limited
- **Infrastructure:** (i) Dr. Santosh Chawla (ii) Ms. Radhika Kavungalanattu (iii) Ms. Hema Sridharan
- **Necessities:** (i) Padma Seshadri Bala Bhavan, (ii) M O P Vaishnav College for Women

Donations in Kind:

- **Provisions:** (i) Mr. C. K. Muralidharan (ii) Mr. Sunil Hasija (iii) Mr. Suresh Jain (iv) Mr. Krishnamurthi (v) Andavan Ashramam (vi) M/S Vidyodaya Girls Higher Secondary School (vii) Mr. Jaganmohan (viii) Ms. Umraw Bai (ix) Mrs. Poonkozhali Marimuthu (x) Mr. Suresh Kumar (xi) Ms. Manju Agarwal (xii) Ms. Sumathy Mowuli (xiii) Mr. Ramesh Ahuja (xiv) Mrs. & Mr. K. S. Sreenivasan (xv) Mr. Bandhan Agarwal (xvi) M/s. Sri Meenakshi Sundareswara Anugraha Trust



- **Kitchen Vessels:** (i) Dr. Janaki
(ii) M/s. Meenakshi Sunderarajan College of Engineering
 - **Clothes & Bedsheets:** (i) Ms. Sulochana Arun
(ii) M/s. Madras Ladies Circle (iii) Ms. Najiya
 - **Stationery Items:** (i) Ms. Aparna Daga
(ii) M/s. Samit Mandal Jain Temple
 - **Aluminium Boxes:** M/s. Vishranthi
 - **Necessities:** (i) Ms. Suchitra Reddy
(ii) M/s. Onward E Services
 - **Deepavali Gifts:** Dress Material – Mr. Prabhakar, M/s. Socio-Economic Service Society; Crackers – Ms. Anu & Mr. Sasidharan
 - **Footwear for children:** Bhoomika Trust
- Contributions towards Corpus Fund (35 AC):**

1 Mr. K. V. Rangaswami

2 Mr. P. Natarajan

3 Ms. Menaka Parthasarathy

4 Mr. Nikhil Nehru

5 Mr. P.K. Sridharan

6 Ms. Janaki Nadadur

7 Indian Thought Publications

8 Mr. A. Ramesh

9 Mr. A. Dinakar

10 M/s. Dileep Veeraraghavan Memorial Trust

11 M/s. L & T Construction

12 Ms. Prema Bose

13 Agrihorticultural Consultant

14 M/s. UK Facility Services Private Limited

15 M/s. Southern Health Foods Private Limited

16 Rtn. R. Selvaraj

17 Dharmamurthi Rao Bahadur Calavala Chetty Trust

18 Mr. C.S.R. Krishnan

19 Dr. Lalitha Balakrishnan

20 Mr. Colathur Ram

21 Ms. Uma Maheswari Veeramani

22 Mr. Atul Mehta

23 Dr. S. Anandalakshmy

24 Mr. G. Satish Kumar

25 Mr. P. Narayanan

26 M/s. Rensol Power Private Limted

27 Rtn. R. Arikumar

28 Ms. M. Jayashree Bothra

29 Mr. T. Mohan

30 Mr. M. S. Chandrasekar

31 Ms. Rajalakshmi Gopal

32 Mr. Ramabadran Srinivasan
- VOLUNTEERS
- Kumar Sir of Gokula Bhaktha Jana Sabha, continued his Value Education classes
 - Ms. Leela Ramji continued with her bhajan classes
 - Ms. Hema Sridharan volunteered her time to reorganize the records of Bala Mandir children
 - Ms. Varathalakshmi held tuition classes for Standard IX and X children
 - Ms. Uma Raman helped the schools improve in English language teaching
 - Dr. Karthiyayini anchored the Special Education Programme in Bala Mandir and its schools.
 - Ms. Smita Aiyar and Ms. Usha held classes on Thursdays for Vidyalaya children with the aid of audio-visuals

- Ms. Lalitha and Ms. Radha of Grandma Tales Time narrated stories to the children with the aid of puppet show
 - Ms. Miranda Corti and her son Benedict from London, continued their yearly visit to Bala Mandir and helped in the Children’s Programme
 - Mr. D. Suresh, Dr. Ganesh Swaminathan and Mr. Raghavan helped with guest lectures to cover important parts of NCVT course syllabus
 - Ms. Archana Natarajan continued to anchor the Newsletter
- BALA MANDIR KAMARAJ TRUST
- Organizational setup
- BOARD OF TRUSTEES
1. Mr. V. Sethuraman, *President*

5. Dr. S. Anandalakshmy

2. Ms. Maya Gaitonde, *Hon. Gen. Secy*

6. Mr. K.V. Rangaswami

3. Mr. P. Natarajan, *Treasurer*

7. Mr. Sriram Panchu

4. Mr. M.K. Sonthalia
- EXECUTIVE COMMITTEE
- | Name | Work Involvement | Name | Work Involvement |
|-------------------------|--------------------|--------------------------|-------------------|
| 1. V. Sethuram | President | 12. Niranjani Ramamurthy | Medical |
| 2. Maya Gaitonde | Hon. Gen. Secy. | 13. Latha Kumaraswami | Medical |
| 3. P. Natarajan | Hon. Treasurer | 14. Leela Ramji | Music |
| 4. Swathantra Sakthivel | Hon. Jt. Secy. | 15. Lakshmi Gopal | BMRF |
| 5. Leela Natarajan | Hon. Jt. Secy. | 16. Rukmini Amirapu | BMRF |
| 6. Punitha Ramalingam | Hon. Jt. Treasurer | 17. Sarojini Devi | BMKT Nagercoil |
| 7. Kalpakam Naryanan | Tailoring | 18. N. Siva Subramaniam | Finance |
| 8. Dr. P.J. N. Reddy | Medical | 19. Ashok Aiyar | Training & Events |
| 9. G. Anbumani | Legal Matters | 20. Vacant | |
| 10. Padma Shankar | Schools | 21. Vacant | |
| 11. Premilla Rajan | Medical | | |
- SUB COMMITTEES
- | Vocational Training | Educational | Medical | Rehabilitation / Children’s Programme |
|--|---|---|--|
| Punitha Ramalingam-MIC
P. Natarajan
P.K. Sridharan
R. Sethuraman
S. Krishnamurthy
P.R. Srinivasan | Swathantra Sakthivel-MIC
Padma Shankar
K. Srinivasamurthi
K.N. Subbian
P. Natarajan
Murali Krishnan
Uma Raman | Premilla Rajan-MIC
Dr. P.J.N. Reddy
Latha Kumaraswamy
Niranjani Ramamurthy
Chitra Krishnan
Dr. Hyma Balachandra
Dr. Aruna Balachandra
Dr. Peter Martin | Leela Natarajan-MIC
Dr. P.J.N. Reddy
Punitha Ramalingam
Kalpakam Narayanan
Chitra Krishnan
+ Social workers |
- NAGERCOIL
- | | |
|--------------------------|-----------------|
| Sarojini Devi - Secy. | Sahasevan |
| Lakshmi Nair - Treasurer | Parveen |
| Uma Kannan | Gopal Surendran |
| Prema Raja Gopal | Vijayakumari |
| Kulathooran Pillai | Dinesh Krishnan |
- ECCD
- | |
|-----------------------|
| Lakshmi Gopal - MIC |
| S. Anandalakshmy |
| Swathanthra Sakthivel |
| Uma Shanker |
| Prema Daniel |
| Indu Balagopal |
- Honorary General Secretary, Ms. Maya Gaitonde Ex-officio member of all sub-committees.
- 28



Bala Mandir Kamaraj Trust

New No. 8 (Old No. 126), G.N. Chetty Road, T. Nagar, Chennai - 600 017, India
P: +91 44 2834 1921 E: main@balamandir.org W: www.balamandir.org