



Annual Report 2015-16



**Bala Mandir
Kamaraj Trust**



Bala Mandir Kamaraj Trust

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ABOUT BALA MANDIR

Established in 1949 by Sri Kamaraj and Smt. Manjubhashini as a children’s home, Bala Mandir has sheltered thousands of children in difficult circumstances from their infancy – orphan, destitute and socio-economically deprived. It has grown over the past 6 decades and more into a premier social welfare organisation, branching out from childcare to education, vocational training, healthcare, rehabilitation of children, and research and networking on their behalf. Bala Mandir is a registered society under the Tamil Nadu Societies Registration Act, 1975.

Bala Mandir Vision

Bala Mandir endorses the rights of all children and envisions for them loving care, good upbringing and opportunities for development especially for children in difficult circumstances.

The Vision statement is based on the following values that drive Bala Mandir’s actions

- All children need loving care, good upbringing and opportunities for development
- A child without a family needs these all the more

Bala Mandir Mission

- To serve foundlings, orphans, abandoned, destitute, socially and economically deprived children, irrespective of caste, creed, gender and religion through Institutional and Non-Institutional programmes for care, all around education, medical support, rehabilitation and related research.
- To collaborate, coordinate and affiliate with Indian and International agencies in similar fields of work.
- To work with the Government for the formulation of suitable policies in the area of child care and provide support for its effectiveness implementation.

With an impeccable track record of a highly ethical and professional approach, Bala Mandir is well-known for working towards a holistic and all-round development of the children under its care. With this in focus, Bala Mandir has gone beyond child care and rehabilitation and today runs schools (Primary and Higher Secondary), a Vocational Institution and medical centres in its campus located in the heart of urban Chennai.

Bala Mandir Values

The following code of conduct guidelines capture the Bala Mandir values –

1. Child-centric Behavior
2. Integrity
3. Equality and Teamwork
4. Professional Approach
5. Respect for Law and Rules
6. Caring for Environment
7. Secular Outlook
8. Continual Improvement and striving for Excellence

More details on Bala Mandir can be found on its website www.balamandir.org

CONTENTS

About Bala Mandir	
Report for the year 2015-16	2
Summary of Financial Results for 2015-16	4
Statistical Summary	5
Children’s Programme	6
Rehabilitation Programme	10
Education Programme	12
Vocational Training Programme	16
Health Programme	19
Events through the year	21
Appreciations	25
Organisation	



REPORT FOR THE YEAR 2015-16

We take great pleasure in presenting to you the 67th year Annual Report of Bala Mandir. The year was an eventful one in Bala Mandir's journey for renewal and transformation launched two years back. We have made good progress but there is still a long way to go in this journey.

The major event that had a significant impact on Bala Mandir was the December 2015 floods. Being an old organisation with buildings at a lower level than the neighbourhood, we have often had problems of flooding during monsoon season but the December 2015 unprecedented flooding shook us up badly. This was even covered in the national news on TV. For the first time in the history of Bala Mandir, a wide spread appeal was made for funds to support the various project for rebuilding of Bala Mandir infrastructure not only to restore and repair the infrastructure but also secure ourselves from future flooding. The response to our appeal has been overwhelming and various projects have been taken up under the Bala Mandir Rebuilding Project and the donors are being kept informed of the progress made on these projects.



Babies being taken to hospital

Even without the rebuilding project, the year had several capex projects. Prior to the floods, with support from well-wishers and donors we completed the renovation of the Infant and Toddler block. The Nagercoil building project finally got its approval during the year and the work on the project is progressing at a good pace. This involves a new building which will increase the Nagercoil children's home capacity to 100 girls. The master plan for infrastructure improvement in Chennai got fine-tuned and integrated with the rebuilding project. These infrastructure improvement projects need significant funding and we will continue to require the support from donors.



Bhumi Puja at Nagercoil

During the year the major focus was on transformation of the school. Based on an independent audit of the school processes, we have launched several school improvement initiatives to upgrade the overall quality of education. Started in response to the community demand and aspiration, the English Medium primary section progressed into 2nd standard during the year. In the Vocational Training Centre, to meet the demand of the industry as well as to provide employment opportunity to the unemployed youth, a short term course was started in collaboration with Blue Star for training of unemployed boys as AC Mechanics.

Bala Mandir owns an auditorium which goes by the name "Bala Mandir German Hall" since it was built largely through donation from the people Germany DWH. This auditorium, built in 1977, was generating income from renting it for cultural programmes, meetings, seminars, etc apart from using it for our own



functions. A project plan has been drawn up to convert the German Hall into an office complex so that it can generate a steady rental income to support Bala Mandir's many activities. With the same objective of improving the financial stability, we also firmed up the proposals for building a corpus to support the Schools and Vocational Training Centre and have made application to the Government of India for approval under Section 35AC of IT Act for 100% tax exemption.

Financial results:

The 2015-16 results show that income is significantly more than the expense which is largely on account of the donation received towards the rebuilding projects. The major part of the project expenses will be incurred only in 2016-17 while the donations were received in 2015-16. There has been a good increase in donations during the year – both for infrastructure as well as other donations. Our list of donors has been growing (both individuals and corporates entities) and it is this improved support that is giving us the confidence to enhance our service activities for the children.



Infant and Toddler Block after renovation

The tables and graphs on page 4 of the report provide the summary of the financials and cash flow. The inflation in manpower related expenses continued due to various reasons – induction of more professionals and more well qualified teachers, normal salary increase as well as impact of PF introduction. So far Bala Mandir was exempt from PF payment for its employees due to a Government notification. This notification lapsed in April 2015 and has not been renewed. We are now making arrangement for enrolling all our employees under PF.

Once again the Government grant for 2015-16 which was due in March 2016 got delayed. The delay in receipt of government grant is always a concern.

The statistical summary of the different units is shown in page 5. The headcount charts do not fully reflect the qualitative improvement that is being made in all the units of the Bala Mandir which we have detailed in the respective unit write up.

Finally, we would like to express our immense gratitude to all the donors and well-wishers who have been whole heartedly supporting us in our mission to provide qualitative care to the orphan and destitute children of Bala Mandir and those in difficult circumstances from the nearby slums. During the December floods we realised how lucky we are to have so much goodwill and support from well-wishers, donors and public of Chennai. Our thanks are also due to the staff and volunteers who tirelessly work towards the implementation of all our endeavours.

Our annual report gives you a glimpse into the multifarious activities that Bala Mandir encompasses, for the holistic development of children, the challenges we face, the steps forward with new initiatives, and most importantly the values and goals that drive our service.

Maya Gaitonde

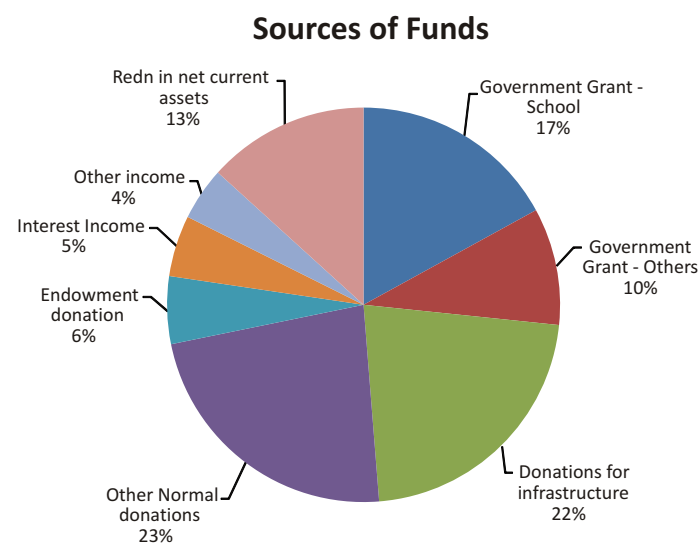
Maya Gaitonde

Honorary General Secretary

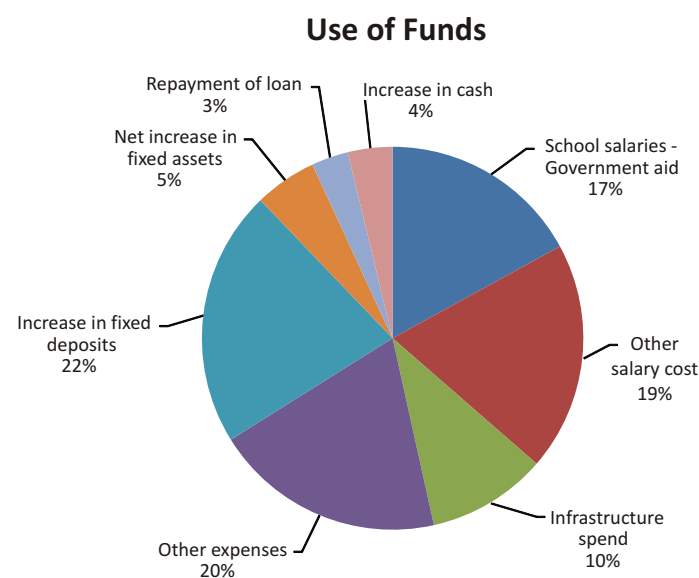


SUMMARY OF FINANCIALS

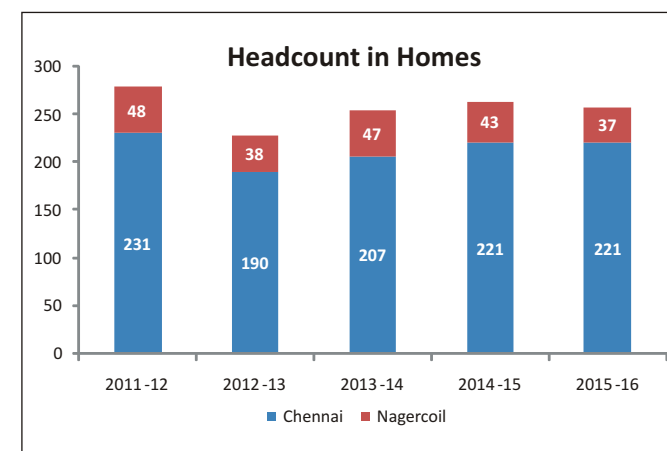
	FOR THE YEAR ENDED	
	Year 2015-16	Year 2014-15
	Rs.	Rs.
INCOME		
Government Grant - School	13,643,095	13,315,980
Government Grant - Others	7,722,063	692,138
Donation for infrastructure	17,727,296	2,857,831
Normal Donations	18,484,134	15,963,465
Interest Income	4,034,768	2,754,636
Other Income	3,497,199	3,104,847
Total Income	65,108,555	38,688,897
EXPENDITURE		
School salaries -Government aid	13,643,095	13,315,980
Other salary cost	15,557,023	13,977,732
Depreciation	1,762,818	1,669,813
Expense related to infrastructure	8,122,401	0
Other expenses	15,689,087	14,858,327
Total Expenditure	54,774,424	43,821,852
Income transferred to General Fund	10,334,131	(5,132,955)



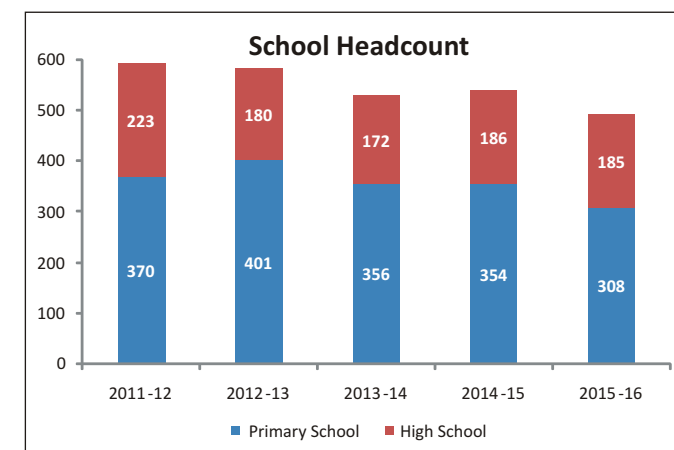
	AS AT MARCH 31, 2016	AS AT MARCH 31, 2015
SOURCES OF FUNDS		Rs.
Capital Fund	14,632,926	14,632,926
Endowment Fund	30,461,123	26,003,531
General Fund	19,922,648	9,588,517
Loan from TN Power Finance Corp. Ltd.	-	2,500,000
Total	65,016,697	52,724,974
APPLICATION OF FUNDS		
Net Fixed Assets	22,784,862	20,323,148
Current Assets, Loans And Advances		
Inventories	22,145	65,076
Sundry Debtors-Considered good	28,979	72,033
Cash and bank balances	54,374,840	33,903,147
Loans and Advances	2,379,885	967,852
Less : Current Liabilities & Provisions	14,574,014	2,606,282
Net Current Assets	42,231,835	32,401,826
Total	65,016,697	52,724,974



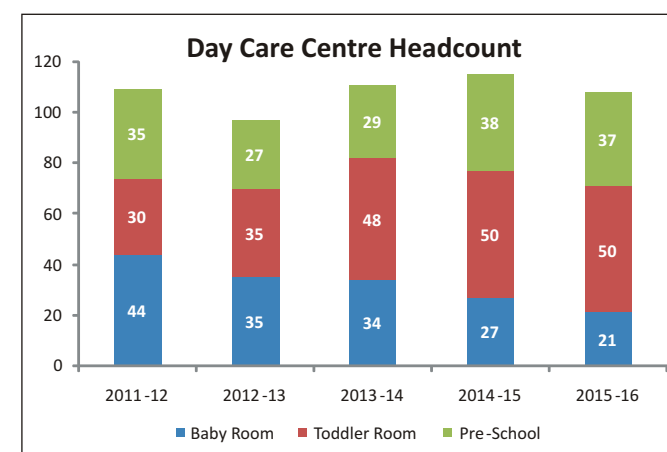
STATISTICAL SUMMARY ACROSS UNITS



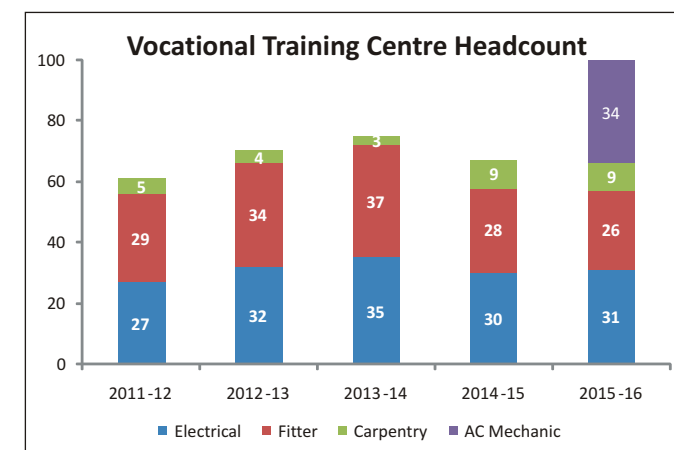
Note: Children's Home trend reflects the growing trend in adoption which keeps our home figures down. Bala Mandir Chennai home admits children below 6 years while Nagercoil is for above 5 year girls.



Note: The numbers in the School students dropped due to the growing trend in seeking English medium education. The community is starting to respond to our initiatives and the numbers will go up in future.



Note: The numbers in Day Care Centre is more or less stable over the years. Bala Mandir Crèche largely caters to the neighbourhood children.



Note: The numbers in the Vocational Training Centre was boosted by new AC Mechanic course. The numbers above shows the total number of persons who got trained in the short term course and NCVT headcount.



CHILDREN'S PROGRAMME



Overview / Key Highlights

The core activity of Bala Mandir still remains its children's programme catering to all aspects related to the all-round holistic development of the children admitted to full-time care in its Homes at Chennai and Nagercoil. The Bala Mandir processes are continuously fine-tuned to bring care, colour and cheer into the daily life and routines of the Bala Mandir child. The health care of the children is of utmost importance – particularly of the infants and toddlers who are admitted into Bala Mandir – most of them in a very poor state of health and nutrition. Hospital visits, treating ailments and referrals are an integral part of Bala Mandir's daily routine. From Day Care Centre pre-school, through Primary School, into High School, Bala Mandir children get an excellent educational and learning environment within the campus. Festivals and cultural events provide an opportunity not only for learning but for expression of talents. Classes for value education, skill and personality development, music, dance and sports have a special focus in Bala Mandir. Social workers monitor and guide the children of different age groups and deal with specific problems and support them through a well-defined, proven, child rearing process, which responds to the changing needs of children and the world around us. All the admissions to the children's programme are being done following the prescribed statutory process. The home in Chennai admits children below 6 years while the Nagercoil home is exclusively for girls admitted above 5 years.

In the year 2015-16, Bala Mandir continued its focus on enhancing the effectiveness of its children's programme through various on-going and new initiatives. The main highlight for the year was the way in which the children and care givers coped with the December 2015 floods. The resilience of the children was very heartening and our ex-Bala Mandir girls, some of who are now care-givers showed great presence of mind and initiative to mitigate the problems caused by the floods. The support from the volunteers and well-wishers was unprecedented and everyone did their bit to make sure that food and other amenities reached our marooned children. The Bala Mandir home was in neck deep water and it took over one week for the water to recede and lot longer for things to return to normal.



REPORT ON ACTIVITIES

CHILDREN'S HOME IN CHENNAI

Health Report of the Children:



Doctor checkup of a baby

Regular immunizations were carried out for the children at the relevant times, appropriate to their age. Children who went through minor ailments were treated at the Bala Mandir premises. All the children who had more serious problems like seizure disorder, behaviour disorder, HBS AG+ve, Speech Delay were referred to hospitals. Some children were also referred to hospitals for long term treatments. Children with viral infection, respiratory infection, septicemia, anaemia, wheezy bronchitis etc were admitted to hospitals.

Our doctors/paediatricians - Dr. Reddy, Dr. Janaki, Dr. Raj Kumar and Gynaecologist Dr. Hyma Balachandra have been continuing to take care of the health of the Bala Mandir children and the care givers. Annual checkups were held for all the children and the care givers and helpers.

Festivals:



Pongal celebrations



Deepavali festivities in full swing

All major festivals were celebrated at Bala Mandir. This included religious, national, social festivals. The festivals are typically celebrated with dance, thematic drama and *bhajans*. The preparation is divided class wise so that each child has an opportunity to be part of the festivities and learn the importance and relevance of the festival in a methodical way.

Entertainment and Outings:



One of Bala Mandir groups in action

The children visited various temples on different occasions, attended the Deepavali Mela, watched plays, dance programmes and a music programme for World Music Day. They were also entertained in-house by generous donors who put up a magic show, mimicry, a Carnatic music concert.

The children belonging to the three groups intra Bala Mandir - *Aalamaram* (Banyan Tree), *Mottum Malarum* (Buds and Blossoms), *Enanida Kaigal* (Joined Hands) went on outings based on the prizes that they had won through the group competitions held during the Bala Mandir Anniversary, getting marks for craft, games, elocution, academic performances and participation.



During holidays, the children visited various places of interest - both informative and educative - along with enjoying theatre, drawing and craft classes.

Our children also participated in various competitions outside Bala Mandir and won several prizes and the Junior Choir had an opportunity to perform on stage for the Madras Week.

Regular programmes:



Bhajan class by Ms. Leela Ramji

Parents/Visitors Day on second and third Saturdays, common prayer on Thursdays, helping in the kitchen by senior boys and girls on a rotational basis, tailoring classes, computer classes and Value Education and Bhajan classes continue on a regular basis.

Other Initiatives:

Through the initiative of the District Child Protection Unit, all the children and staff of Bala Mandir received their Aadhar card.

Group counselling sessions were held by our Psychologist during the Dussera holidays and for trauma counselling after the floods.

Social Workers:

Social Workers increasingly constitute an important care component of the children's programme. Their regular responsibilities of monitoring academics, behaviour and health and activities of children both at home and school, interaction with parents help give a personal touch to children. As part of the IT initiative, the child module which was created



Movement Therapy by RASA

last year was updated regularly and necessary reports to Government departments went on time.

The Social Workers also attended various workshops. These workshops were focussed on the welfare of children, awareness on adoption, child rights and narrative therapy.

They also facilitated the following: (1) Inspection by a team from Hand In Hand (selected by the Ministry of Women and Child Development) as part of mapping and review of Childcare institutions. The team examined every aspect of Bala Mandir and also assessed and verified relevant documents. (2) Facilitated the visit of Probationary Officers and PO in-charge from the prisons department and CWC Kerala to Bala Mandir and provided them each a one day orientation on the activities of Bala Mandir as an NGO as part of their training.

CHILDREN'S HOME NAGERCOIL



Celebrations in Nagercoil

All regular and volunteer-run programmes of Value Education, Common Prayer, Meditation,



Silver Jubilee celebrations

Bhagavad Geeta Chanting, Tailoring, Music class and Spoken English classes were conducted as per schedule. The new social worker appointed during the year provided counselling sessions for the children for academics, good behaviour and concentration and monitored health and hygiene. Home visits for interaction and information updation were undertaken as per procedure.

Festivals and functions were celebrated with programmes and distribution of sweets.

The highlight of the Bala Mandir Nagercoil Unit was the Silver Jubilee celebrations of the Home held in June. The Chief Guest and the Guests of Honour were highly appreciative of the service rendered to society by the Home. The founder president, Ms. Indira Surendiran and two founder members Ms. Viji Subramaniam and Ms. Santha Balkrishnan were honoured at this function. The children put up a colourful cultural programme.

Other programmes:

World Brotherhood Day and World Youth Day was celebrated with the members of the Inner Wheel Club.

Tree planting day was celebrated. Apart from planting new trees, the importance of nature was also explained to the children.

Creche Day was celebrated with the children putting up a programme for the parents. The highlight of the celebration was the showcasing of the daily activities of the crèche children recorded in advance and shared with parents, and educational aids were also displayed.

Sports Day for the girls in the Home was conducted and included group games. All the winners were given prizes.

General health medical camp, dental camp and eye camp were conducted for the girls.

Administration:

As part of the new Governance processes introduced across BM and its Units a management team comprising, Sarojini Devi - Secretary, Lakshmi Nair - Treasurer and Uma Kannan - Member was co-opted. Role and responsibility of members was defined and those of the matron, helper and social worker as well.



REHABILITATION PROGRAMME



Overview / Key Highlights

Rehabilitation is an important activity in Bala Mandir ensuring that children successfully transition from the institution to their own homes and into society. Bala Mandir strongly believes in rehabilitation with family as soon as possible and therefore continues to give children for adoption. While institutionalisation becomes essential when children cannot be given for adoption and they come from difficult circumstances, if and when the condition of the parent (mostly the mother) improves, then the child is rehabilitated after a home study and counselling, through a Home Sponsorship programme, which extends monetary support for maintenance and education. Their progress and the integration with the parent and the community are monitored by the Social Workers and where the rehabilitation situation is difficult; it is addressed appropriately on a case to case basis.

In 2015-16, the adoption licence was renewed upto December 2018. This long awaited move helped Bala Mandir take up pending cases with CWC and file fresh cases for adoption of children.



Second Saturday
life-skill classes ▶



REPORT ON ACTIVITIES

Adoption:

From August 1st 2015, new guidelines have been introduced by Central Adoption Resource Agency (CARA) and registrations of parents have to be done only on the CARA website. The agency has to complete the home studies of parents assigned to them and matching of children will be done through CARA. District Child Protection Officer will be involved in the Adoption Sub-Committee for placement of the child and legalisation will be done by the agency from where the child is placed.

All Specialised Adoption Agencies (SAA) will now become inter-country agencies for placement of children abroad. CARINGS web portal of CARA is being updated regularly and details of children are regularly updated along with parents.

The Social Worker of Bala Mandir co-ordinates with the Child Welfare Committee for clearances of the abandoned children. There is also pre placement counselling done for the prospective parents. Once the placements are done, post placement follow ups for adjustment of the children to the new environment is done. In the last year, 6 children were placed in adoption and there were 43 home studies done.

Marriage:

Our Bala Mandir girl, Vandana was married on May 10th to Balaji, who is working in a software firm. The wedding took place at Madhavaram. The groom's family took care of the marriage expenses and our donors provided Vandana with the trousseau required for her.

Educational Sponsorship :

Under all the various schemes of educational sponsorship, applications were scrutinized by members and Social Worker before sanctioning the amounts.

Kamaraj Fund: 24 school going children benefitted from this fund, which is extended to children of Bala Mandir staff.

S. Manjubhashini Fund: 18 school going children benefitted from this fund, which is extended to children of those who had grown up in Bala Mandir.

Higher Education: 44 children benefitted from this fund. It is extended to all those pursuing college and / or vocational education, and includes children from the nearby urban slum who have passed out of Satyamurthi High School.

Rehabilitation and Home Sponsorships 2015-16:

With increasing number of students who are rehabilitated from Bala Mandir opting for higher education, parameters for eligibility of scholarship have been drawn up to make the children more accountable and committed to their education. This has been communicated to the children and they received it very well.

One of the new parameters set for sponsorship is 80% attendance at 2nd Saturday adolescent meetings in Bala Mandir. The life skills classes conducted on these days help the children adjust to their family life and peers and also gives them a chance to interact with the social workers on a one-to-one basis.

Our counsellor, Ms. Vijayalakshmi, counselled 8 students who had completed Std XII and 9 students who had completed Std X in order to assist them in their career path. This helped them by way of clarity in thinking and also availing of the various facilities for students who come from deprived sections of the society.

Many of the students have opted for part time jobs along with their course. This gives them a sense of independence as well as confidence for the future.

The following is the status of the children by year of rehabilitation:

Year of Rehabilitation	2008	2010	2011	2012	2013	2014	2015
No. of supported children	1	4	6	12	10	5	9



EDUCATIONAL PROGRAMME



Overview / Key Highlights

Bala Mandir's educational activity which has evolved around the growth and development needs of the Bala Mandir child and the aspirations of the nearby urban-slum community it serves, endeavours to provide quality education at highly subsidised costs. Our schools included two government aided schools – Bala Mandir Primary School and Satyamurthi High School, a donation funded Creche/Day Care Centre for children of working mothers in the urban slum area as well as the new Bala Mandir Vidyalaya English Medium Primary. While the Tamil medium sections are Government supported, English medium sections are entirely managed by sponsorship and donations from individuals and corporates. Tuition fees are not charged.

The Bala Mandir schools are currently engaged in a journey of transformation to significantly improve the overall quality of education across all classes. During the year 2015-16, a clear path forward has been defined and we have now started the journey of making some significant changes in the school processes. Several initiatives have been started including a complete revamp of the infrastructure, increased focus on academics without losing focus on all around development of the children and leveraging on IT to improve the quality of teaching. This journey is expected to continue in the coming years.

The goal is to build an institution where no children are left behind and everyone gets high quality, holistic education especially those deprived and in need. We are very happy to receive the support from several corporate and individual donors who have reposed confidence in our journey and are providing unstinting support to our education initiative.



REPORT ON ACTIVITIES

Day Care Centre/Crèche:

The Bala Mandir Day care centre has a well-established calendar of events and holistic child development processes in place. The Montessori programme has been created for the Pre-Primary children to imbibe concepts at their own pace and create eagerness for self-learning.

The Day Care Centre also serves as an observation and learning centre for the parenting programme of Bala Mandir Research Foundation and for trainees and visitors who come from all over India and abroad. The children of Standard I and II also take turns to attend the Montessori environment and benefit from the same to help fill gaps in learning.

Vidyalaya:



Vidyalaya English medium class

This English Medium Primary School was formally launched during the year. It now has classes from LKG to Standard II and every year an additional standard is being added to integrate with the existing English Medium sections. The syllabus followed is the Tamil Nadu Government's Samacheer Kalvi System. The school health programme, environmental awareness, PT and games, art and craft add value to the educational process.

The children were taught Mathematics and Environmental Studies in English apart from the language itself, with clear objectives, methodology and teaching aids. Flash cards were used to improve reading, listening and speaking skills by

way of making children talk on a subject. Mathematical concepts were taught through number games and picture cards. Personal hygiene and cleanliness is taught in Environmental Studies. Apart from learning materials, special English books were provided for encouraging reading.

PTA meetings, review with the staff regarding improvement in teaching methodology of Montessori, academics and behavior and handling of slow learners are all part of the process to ensure continuous improvement.

Bala Mandir Primary School and Satyamurthi High School:



Satyamurthi High School

The focus for the planned transformation of the schools is the various improvements in these Government aided schools, English medium being funded by Bala Mandir management. As part of the process an external audit was conducted by Ms. Nitya Ram, an educational consultant who is an expert in the area of development of schools. She identified the strengths of the school that need to be further reinforced as well as the areas for improvement. Coinciding with this audit there has also been a complete revamp of the school management team and also a project for infrastructure upgrade which will help both sections to create a good setting for change.

As per plan worked out the Activity based learning (ABL) process in primary school has been strengthened and plans have been firmed up for starting computer based teaching in high school

*Computer Lab*

including on line learning in Maths based on the Khan Academy course. There has also been induction of several new teachers to support the new initiatives particularly in English such as comprehension exercise, group-wise reading sessions, dictation practices, writing two or three sentences on their own on a given topic, etc.

Apart from emphasis on academics, the other special features are: Yoga classes, Value Education, Health & Hygiene and Computer classes, Spoken English and Library classes which are taking place with regularity.

To improve discipline during break-time: Volunteers have been assigned from Std V in Primary School and Standard IX from High School to supervise formation of lines, washing plates, orderly return to classrooms, supervise waste to be thrown into dustbins etc.

Ms. Nitya Ram's audit also gave us some interesting insight into the perspectives of the various stake holders including students, teachers, parents, management etc. Her frame work has given us many pointers to help shape the future of the schools.

Value Education:

Value Education classes held for Primary School Standard I to V are conducted through storytelling, drawing, group discussion and games. The main topics included gratitude, discipline, self confidence, truth, nurturing nature. In the High School Standard VI to X the focus was on self awareness, building bridges, forging relationships, decision making – choices in life / career / fairness in judgement. Apart from stories and anecdotes, use of puzzles, library books and screening of short films on various topics were included.

Spoken English:

Spoken English is being concentrated upon in both English and Tamil Medium Primary Sections. There is continuous emphasis going on to make our Spoken English classes more effective and participative. The children are learning a language which is completely alien to them and the methodologies used help them understand and imbibe English in a better way. In addition to the traditional black board and chalk, group activities were initiated for quick learning. Audio visuals/

*Spoken English class in progress*

flash cards were used to keep up the interest of the children and video clippings were shown for more clarity.

Ms. Uma Raman, an English language expert, has been constantly guiding the teachers on improving the teaching of Spoken English and her expertise and contribution will continue in the coming year too.

Special Education:

Special Education has been introduced across the classes from Standard I, with a view to identify learning difficulties early and help the children who need learning support so that they join the mainstream as soon as possible.

- The children mainly have problems with language reading and writing and Mathematics and are given adequate support through individual attention, and join mainstream supported with nurturing and encouragement.
- Some of the students though showing improvement, are not able to move into mainstream due

*Special Education*

to behavioural problems and continue to receive support and counselling for longer periods of time.

- The process of upgrading the children into mainstream as they move into higher classes becomes difficult. The learning delays/ difficulties become more problematic and this needs sensitive handling especially with the onset of adolescence.
- Upgrading adolescent children into mainstream becomes most difficult, since at this stage, their learning delays are more well-defined. Alternative options to academics are being thought out and planned for these children.

Dr. Karthiyayini, a Paediatrician and Occupational Therapist, continues to volunteer her time once a week and provides valuable advice and direction to the special educators for the improvement of the programme as well as counselling mainstream teachers regarding "inclusion".



VOCATIONAL TRAINING PROGRAMME



Overview / Key Highlights

While the Bala Mandir Vocational Training Centre's main activity still remains the core NCVT courses that were started in 1999, the new short term courses which we have started in the last two years have become increasingly important in terms of the number of boys whom we are training and getting well employed. During the year 2015-16, the AC Mechanic course was started in collaboration with Blue Star and a total of 3 batches of trainees completed the course and all of them have got good job placements. The NCVT courses in Electrician and Fitter trades are continuing with a holistic learning environment for the trainees which includes special classes in Spoken English, Life Skills, Health education and Value Education for character building and enhancing their interpersonal and employability skills. Through visits to various industry and guest lectures, the trainees are also being exposed to the industrial environment.

Bala Mandir does not charge any tuition fees to the trainees who are all from impoverished backgrounds. A free mid-day meal, health check-up and medical and counselling referrals are also provided, along with Hostel facility for the boys who come from outside Chennai. Currently 28 VTC trainees stay in the Bala Mandir boys Hostel, which is highly subsidised. Despite this support and excellent job prospects and placement record and generous ongoing support from the donors who sponsor the training of the boys, we continue to have problem in running the NCVT and the short term courses to full capacity. Various initiatives are currently in process to improve the challenges of admitting more trainees.



REPORT ON ACTIVITIES

One of the major disrupting events during the year was the floods of December 2015. Water entered inside the VTC class rooms and workshops causing damage to furniture and other equipments, including books. Fortunately none of the important documents were lost. We lost 8 days of our normal schedule of activities and compensated for the same by working on Saturdays. The playground was also badly affected.

NCVT courses:

In the examination conducted in July 2015 all Electrical students who appeared for the exams passed and we maintained our 100% pass record. After the introduction of the semester system we had one failure in the Fitter Course. All the trainees, including the fitter boy who has to rewrite his exams, got good jobs immediately after their exams at various companies such as Godrej, Andrew & Yule, AirTel, Usha Fire Safety, Simpson and Lap Master Voltas. We continued to focus on individual trainees and through guidance and counselling we have been able to help some of the problematic boys to become more regular and serious about

their course. We also continued our focus on basic computer course for all the trainees.

One of the common problems faced by all students was basic mathematics and Spoken English. To address this issue, special classes were conducted by volunteers. To reinforce the learning we also had several guest lectures on specific topics. During the year apart from the normal visits to Andrew Yule factory and Madras Atomic power station, Kalpakkam, our NCVT Trainees also had an opportunity to visit Ideal Fastners in MEPZ. These visits give a very good exposure on the practical application of knowledge imparted. VTC has a defined annual calendar of events that we follow every year and also improve on the same. Apart from Annual day related activities, the calendar includes schedule for Alumni meet, meetings with parents, annual health check up etc. VTC also helps its trainees for getting Bus/ Train passes and Government Scholarship for the SC students.

AC Mechanic Course:

The AC Mechanic course was a new initiative for this year. Blue Star management played an active role in supporting the programme and ensuring its



Visit of Vice -Chairman of Blue Star India



Electrical Class in progress

success. The programme consists of 3 months of training at Bala Mandir and one month on the job training with a dealer. Along with Bala Mandir, Blue Star is a joint signatory on the certificates issued to the boys who successfully complete the course.

The technical part of the course content is defined by Blue Star and they also check the quality of training. The boys spend one day per month at the Blue Star training centre for advanced inputs and exposure to new products. There is a strong industry demand for trained AC Mechanics and apart from Chennai dealers, even dealers from outstation are showing interest in recruiting our boys.

New Initiatives:

In the Bala Mandir Vocational Training centre, we have the advantage of a central location with excellent facilities. We also have space to start at least two new courses with hostel facilities to support outstation boys. Various initiatives have been planned on the admission front to reach out to adolescents in the rural areas and from the urban population. To disseminate the information in a better way a colour pamphlet has also been printed for wide circulation. Once we see some success to these initiatives we will extend to other courses.



Puja for inauguration of Lunch Room

Infrastructure improvement:

Bala Mandir lunch prepared in the central kitchen was brought to VTC and the trainees used to sit down on the floor of one of the rooms and have their lunch. During this year, thanks to the support of Mr. Rajendra Kini, we have built a new Lunch room and this facility was inaugurated on 03.02.2016. Now our boys eat at the table like in an industrial canteen.

The expansion of VTC activity required provision of more toilet capacity. Thanks to the support of Mr. Bijoy Paulose of VS&B Containers this project was successfully completed during the year.

After the December floods, the pumps installed in VTC for dewatering were found ineffective when there is a power outage. A need for DG set was felt and this became a reality thanks to the Bala Mandir Rebuilding project and we were able to move a DG set to VTC. To avoid outside water from entering into VTC during heavy rains, the levels of all the gates were raised.

The other normal infrastructure improvement project completed during the year was to extend the Bala Mandir LAN to VTC so that the "Child module" could be updated for the trainee information from VTC itself and the drinking water line extension from the BMKT main complex to VTC.



HEALTH PROGRAMME



Overview / Key Highlights

The Medical Programme is a key support function for all the activities of Bala Mandir. This is a specialized area catering to both the children and the staff of Bala Mandir and its units, and an independent sub-committee monitors the work in the area and plans initiatives for improvement. The work consists of both routine check-ups through the year, and corrective actions based on the findings and also dealing with any exigencies. Apart from physical health, behavioural counselling has also been added to the scope of work along with the well defined health education programme for classes Standard I to X. In the year 2015-16, Bala Mandir continued to improve its medical programme as described in the report of activities.



REPORT ON ACTIVITIES

Homeopathic Unit:

The Homeopathic Unit functioned with Dr. Peter Martin coming in on Friday afternoons and Dr. Geetha on Tuesdays, Thursdays and Saturdays. The treatment was mainly for fever, respiratory problems, skin allergies and infections, Dysmenorrhoea (for senior girls). The VTC trainees were also given preventive medicine for Chicken Pox.

Health Education:

Health Education is being conducted in Primary School and Satyamurthi High School. The topics- Parts of the Body - their functions and understanding their working, Social Health, Health and Hygiene, Environmental Safety, Self-help and Self-care - conducted through Group discussion, Games, Action Songs, Drawing, Question and Answer sessions, Lectures and Visual Aids. YRG CARE Endrum Punnagai Team handled the Health Education classes for Standard VIII & IX.

School Health Check up:

Dr. Rajkumar did the annual check-up for Infants to Standard X children, and all the trainees of VTC. Referrals and follow up were facilitated and medication and supplementary nutrition was advised where necessary.

Children with problems in eyesight were treated at the Rajan Eye Care Hospital. Dental check up for Standard III to Standard X, ITC trainees as well as staff was completed through the year by doctors from Baskar Dental Foundation. Dental carries, gingivitis, malocclusion, scaling were treated and filling procedures were also done. Dr. Thirumalai Rajan of Baskar Dental Foundation conducted an Oral Hygiene Awareness Camp for Primary and Vidyalaya children and all the staff of the various units of Bala Mandir.

Counselling:

Counselling has become an important means of helping children overcome psychological issues.

Children of Bala Mandir Primary School and Satyamurthi High School going through behavioral problems arising out of on-going adolescence, irregularity at school, lack of interest in studies, low self-esteem and substance abuse were provided with continuous counselling by Subhashini, Social Worker. She referred them to Counsellor Deepika Kannan where necessary.

Deepika conducted sessions for children across all age groups of Bala Mandir and the other school children with various psychological problems. Arul Raj, social worker, conducted counselling sessions for Vocational Trainees through the year at various times for irregularity, behavioural problems, and lack of interest.

Speech Therapy:



Speech therapy session

As a new initiative the Tele Speech and Language therapy was inaugurated through Webex services for which necessary equipment has been purchased by Bala Mandir. The sessions are anchored by Meenakshi, a Bala Mandir girl, who has graduated in Speech Therapy. This course is offered online by Roopa Nagarajan and Vidya from Sri Ramachandra Medical University. A total of 12 Bala Mandir children and 1 trainee from VTC who had mild / moderate / severe stuttering, misarticulation, expressive language disorder and mixed receptive and expressive language disorder with ADHD underwent Speech and Language Therapy.



BALA MANDIR CULTURAL/ LEARNING CENTRE



Overview / Key Highlights

Cultural activities like music, dance and drama have been an integral part of Bala Mandir and contributed greatly to the personality development of the children and inculcated confidence in them. The Bala Mandir Cultural / Learning Centre initiative, started in 2009, is expanding its horizons, and all the functions and events in Bala Mandir come under its umbrella. The Bala Mandir annual calendar of cultural events and functions is spread over the year in such a way as to give opportunity to various age groups of children to express their talents and interact with others.

In 2015-16, the regular calendar of events was followed. In addition during the month of August, as a new initiative an inter school five-a-side football tournament for under 14 boys was started in SMHS school.



MONTH-WISE REPORT ON ACTIVITIES

APRIL: Seminar

A seminar on Value Education through the Mahabharatha was held for school teachers.

MAY: Balu Sir Summer Camp:



For the second year the Balu Sir Summer Camp was organised in the month of May from 1st to 15th. A total of 75 children from Bala Mandir and the community participated in the camp. Four main activities were taught at the camp - dance, theatre, painting and craft. Professional trainers helped the children learn new skills. At the Valedictory function, the children presented before the audience comprising of Members from Rotary North, BM members and well-wishers what they had learnt - a simple but meaningful presentation which had underlying theme of values to be imbibed. The craft work was exhibited. Medals and certificates were given away to the participants.

JUNE: Vocational Skills Day



The VTC annual day was celebrated on June 27th. The trainees put up a cultural programme - a dance, a play building awareness on skill development and a display of pyramids. The Chief Guest for

the programme, Mr. Reguraj, Managing Director, NTTF (Nettur Technical Training Foundation), Bangalore, exhorted the trainees to work towards excellence in their trade. Prizes were given away to the trainees for academic excellence, sports, outstanding performances, character excellence, etc.

A valedictory was held for the first set of trainees who passed out of the short term course - Carpentry for Interiors.

JULY: Education Day



The birthday of Sri Kamaraj was celebrated as Education Day on July 15th. Ms. Vasanthi Devi, Former Vice-Chancellor, Manonmaniam Sundaranar University presided over the function. A Villupattu on the life and ideals of Sri Kamaraj was presented by our Primary School children. This was followed by a speech and a poem by children on Sri. Kamaraj. Uniforms were distributed to the children of Baby Section to Pre-KG of the Day Care Centre, following which the Chief Guest addressed the gathering and stressed on the importance of education for all strata of society.

AUGUST: Medical Day

The Medical day on August 27th was dedicated to "Yoga for Health". Mr. Jayanth Murali, Inspector General of the TN Police Department and a Yoga enthusiast presided and stressed the need for fitness amongst the young and how Yoga plays an important role in holistic health. The children presented a yoga display with some important simple *asanas* as part of a demonstration by Kalavathy Sekar of Sky Yoga and Sn. Shiva Rishi,



Founder of Satyananda Yoga Centre talked about the importance of regular practice for a healthy life.

Football tournament



The first "under 14" Five-a-side Football tournament for the Bala Mandir Trophy was held between August 28th and 30th at the SMHS playground. During the 3 days a total of 20 schools participated in the league cum knock-out format matches. All arrangements for safety precaution, nutrition improving etc. were based on international rules and there was full support from ex-students of SMHS and Volunteers from YMCA. The tournament as a whole was an experience in social integration where children of all socio-economic strata came together in the true spirit of camaraderie and sportsmanship.

SEPTEMBER: Founder's Day

Founder's day was celebrated on September 23rd. Leela Natarajan shared on how the Chief Guest, Ms. Kumudu Srinivasan, Managing Trustee of Vishranthi, had come into contact with Manjumma. Senior member of Bala Mandir, Kalpakam Narayanan



provided insights about the way Manjumma made conscious efforts to cut costs and recalled anecdotes about how she had been a stickler for neatness and cleanliness. The children of Bala Mandir and the Schools presented "Child Rights" to the audience through a conversational skit to which Vijayalakshmi, provided Bala Mandir's response in implementing them.

Staff get together: On 26th September there was a get-together for staff at all levels at German Hall. The idea was to use theatre purposefully. The participants were divided into 10 groups and after sharing interesting insights about each other in the group put up a skit for about 5 minutes duration with a social message. The result was a delightful experience and exposed a lot of talent amongst the employees of the organization.

OCTOBER: Govind Swaminadhan Day

A Legal Education Programme was held in Bala Mandir on the 31st of October. The focus this year being on "Women's Rights - A Burning Issue". Hon'ble Justice M. Jaichandren, Judge, High Court of Madras, presided over the function, which was also graced by many prominent personalities from the legal fraternity who were closely associated with the Late Mr. Swaminadhan.

Students of Class XI representing six city schools made a presentation on the topic.

Ms. Geeta Ramaseshan, eminent lawyer and an expert on Human Rights Law and Women's empowerment wrapped the day with her comments on the topic and presentations made by the students.

**NOVEMBER - DECEMBER - JANUARY:**

Due to unprecedented rains the programmes for these months were cancelled.

FEBRUARY: Friendship Day

The Friendship day was celebrated on February 8th during the annual visit of Mr. Lars Odd Pettersen, Chairman of Board, BraadeStiftung along with Mr. OleKorva and family. The children put up a play – *Iyarkkayin Seetramum, Mandinanin Pangum* - on the impact of Chennai floods on Bala Mandir - aided by audio visuals. The play detailed the difficulties that the children and staff faced during the unprecedented flooding and how these were overcome. As a unique initiative, there was an expansion of 'friendship' this year. People who have been helping Bala Mandir for decades and also people who have reached out to Bala Mandir

recently with a spirit of partnership towards its service activities were invited on to the stage and honoured by the tiny children of Bala Mandir.

MARCH: 67th Anniversary of Bala Mandir

Bala Mandir Annual day was celebrated on March 12th, with a replay of the drama on floods being put up for the students, teachers, staff and children of Bala Mandir and its schools. Bala Mandir Primary School children and Satyamurthi High School children presented a dance each. Special lunch was provided for everyone.

Employee of the Year from each department was chosen and awarded with a certificate of appreciation to recognise the extra special work that they had done, in demonstrating the values of Bala Mandir.

**OUR APPRECIATIONS GO OUT TO...****Donors and Well Wishers:**

Bala Mandir continues to offer its deep appreciation and heartfelt gratitude to its donors who give regularly and unstintingly.

- **Braade-Stiftung Denmark:** continued to contribute towards the maintenance of the buildings and the Children's Programme in Bala Mandir Chennai and in Nagercoil.
- **Action Children Aid:** continued to contribute towards the sponsorships of ITC boys staying in Bala Mandir Hostel.
- **Sarathy Foundation USA, Ms. Gualtieri, Italy, Mr. Subbiah Subramaniam:** continued to their yearly contributions and support for various improvement projects across Bala Mandir.
- **Madhuram Narayanan Centre** contributed towards the Children's Programme
- **L & T ECC Limited** extended their support to sponsor VTC trainees
- **Saint-Gobain India Foundation** supported the salary of school teachers - English medium primary class, Spoken English and special educators.
- **AMM Foundation** sponsored VTC students
- **Blue Star Limited** supported the salary of the instructor and provided a split air conditioner for renovation of T. T. Vasu Hall.
- **Mitsubishi Elevator India Pvt Ltd, Family of Sri A. Ramakrishna & Connecticut Tamil Sangam** sponsored the renovation of the Infants & Toddlers' Block.
- **Orient Blackswan Limited** supported the School education.
- **Harinarayanan Educational, Research & Charitable Trust** donated for the playground project
- **Saint-Gobain Glass** for donating sand to raise the level of the playgrounds
- **Mr. Rajendra Kini** provided for construction of the lunch room for VTC trainees

- **VS & B Containers** donated towards construction of toilets in the VTC
- **Mr. Ganpat Mani** sponsored the training of the Carpentry For Interiors trainees
- **Jayashree Memorial Trust** sponsored the Satyamurthi High School playground and sponsored the Inter School Football Tournament
- **Dr. Mohan Rajan** continued to provide free eye care for the children and staff
- **Dr. Rasappa** provided free investigations and scans
- **Vaccine World** provided free vaccines
- **Dr. Srinivas / Dr. Jayanthi** - both Gastroenterologists - helped in the treatment of one of our children

Endowments created:

- **Food Endowment:** (Additional) (i) Mr. Ganpat Mani (ii) Mr. K. Kannan (TAMBRAS) (iii) Ms. K.B. Nirmala (iv) Mr. Ragothama Rao (v) Lodge Harmony (vi) TAMBRAS (vii) Ms. Rajeswari Iyer (viii) Ms. Amirtha Kannan
- **Individual Endowment:** Mr. Ganpat Mani
- **Vidyalaya Endowment:** Mr. Ragothama Rao, Mr. P. Natarajan, Mamaflo Educational Trust
- **VTC Endowment:** Mr. Rajendra Kini, Mr. P. Natarajan, Narayana Guruviah Chetty Estate & Charitable Trust
- **Vedam Endowment for VTC (Additional):** Mr. S. Vasudevan, Mr. S. Rajagopalan
- **Ramalingam Endowment for VTC (Additional):** Ms. Punitha Ramalingam, Shvimala Miller
- **Higher Education Endowment:** Ms. Lakshmi Murthi, Ms. Sheila Jawahar
- **VYG Endowment:** Mr. P. N. Mehta, Friends of Ms. Nivedita & Mr. Niranjan Ramji
- **S. GovindSwaminadhan Endowment:** (i) Mr. K.C. Ramamurthy (ii) Mr. SriramPanchu



(iii) Mr. P. Subha Reddy (iv) Mr. Rajah
(v) Mr. Sivananadaraj (vi) Mr. Vaidyanathan

- **Smt. Hema B. Moorthy Education**

Endowment: This unique endowment was created by Mr. Santhanam & Ms. Rajani in the name of their mother. On their request all guests who wished to provide a gift for their son Navaneethan's wedding with Hruthika, donated to Bala Mandir. In all 414 guests donated for the wedding. Most people were very generous in their contribution since it was meant for a good cause.

Donors who have contributed significantly towards various activities:

- **Children's Programme:** (i) Mr. A Ramesh (ii) Ms. Miranda Corti (iii) Mr. C. K. Jaidev (iv) Sai Surya Medical Trust (v) V. Nilakantan (vi) Dr. Kalpana Balakrishnan (vii) Central Bank Employees Union (viii) V. Nilakantan (ix) Suresh Subramanian (x) Rajesh Bharat Shah (xi) Pravrutha Raman (xii) A. V. Kishore
- **Education:** (i) Ms. Menaka Parthasarathy (ii) Ms. Ruchi Doshi (iii) Mr. A.K. Nehru and family (iv) Mr. P. Natarajan
- **Sponsorship:** Ms. Chandrika & Mr. Lokesh Parwani

VOLUNTEERS

- YRG Care continues to anchor the library improvement and effectiveness at the schools through their Enrum Punnagai project.
- Volunteers from Bhumi continue to take classes and help Schools and VTC students.
- Madras Youth Choir continues to support Bala Mandir and train the children in music.
- RASA (Centre of Theatre Arts and Special Needs) conducts weekly behavior modification sessions through theatre art.
- Ms. Leela Ramji continues to train the children on bhajans.
- Mr. M. Ravi continues to anchor the various Engineering projects of Bala Mandir which have now become very important after the rebuilding project was launched. He has also taken charge of the Nagercoil building project.
- Ms. Padma Shankar has been volunteering her time to anchor the school improvement projects
- Ms. Vidhya Anand helped the schools in improving its upkeep and management.
- Ms. Uma Raman helps the schools improve the spoken English classes.
- Mr. Raghavan, Mr. Nagasubramanian, Mr. Suresh, Mr. Chandrasekaran, Mr. John J Joseph,

Donations in Kind:

- **Provisions:** (i) Mr. C. K. Muralidharan (ii) Mr. Sunil Hasija (iii) M/s.Devraj Chordia Charitable Trust (iv) Mr. Vijay Vishwanath (v) Mr. Mahesh (vi) Sathya Sai Advocates Study Circle (vii) M/s. Euro Kids
- **Kitchen Vessels:** (i) Ms. Jayasri Suresh (ii) M/s. Madras Roundtable No 1 (iii) Mr. P. R. Rajendran & Family (iv) Ms. Renu Kochar
- **Electronics:** (i) Ms. Jayasri Suresh (ii) Ms. Deepthi Madan
- **Electrical Goods:** M/s. Blue Star India Limited (Split Air Conditioner)
- **Marriage of Bala Mandir girl:** Ms. Sarada Jagan
- **Clothes & Bedsheets:** (I) Mr.N. A. Aditya (ii) Mrs. Lalitha Gautham (iii) Mr. M. Selvam (iv) Ms. Sruthi Kumar (v) Mr. Ganesh Namasivayam
- **Stationery Items:** (i) Mr. Aryamaam Agarwal (ii) Mr. K. K. Agarwal (iii) Ms.Kavitha Emmanuel (iv) Mr. Goutham Kumar (v) Mr. K.S.T. Sayee
- **Gold jewelry for Bala Mandir girl's wedding:** Ms. Bhatt



Mr. Srinath Narayanan, Mr. Senthil and Ms. Rachel took classes for the VTC trainees.

- Mr. Rajesh Somasundaram helped support the IT related projects.
- Ms. Miranda Corti and her son Benedict from London continued their yearly visit to Bala Mandir to help in the Children's Programme.

FLOOD ASSISTANCE AND REBUILDING FUND

The unprecedented floods in December which saw Bala Mandir in deep trouble, brought forth the concern and generosity of the Members of Bala Mandir & their relatives and friends, Donors, Well Wishers and the general public of Chennai.

We wish to express our heartfelt gratitude to:

Food Donors:

- M/s. Krishna Sweets (Mr. Murali)
- M/s. Savera Hotels (Ms. Nina Reddy)
- Rajan Eye Care (Dr. Mohan Rajan)
- Wellington Hospital (Dr. Mrs. Sharan Krishna Rao)
- Ayodhya Mandapam
- Bhoomika Trust
- Thanigaivel & Jaigopal
- Sangeetha Hotel

Provisions:

- Ms. Dipti Madan
- Mr. Rattha
- Mrs. Meera Subramanian
- M/s. Euro Kids
- Mr. Sushil Adlakha
- Mr. Ravi Gowrikanthan (Dr. Ms. Sharan Rao)

Stationaries:

- M/s. Voltas Limited
- M/s. Grand Charity Club
- M/s. Nalanda Way Foundation

Different Flood Relief Materials:

- M/s. A.M.M., Foundation
- M/s. Indian Coast Guard
- M/s. Telugu Chettiyargal Association
- Sri Satya Sai Trust

- Ms. Archana Natarajan continues to anchor the Bala Mandir Newsletter.
- Dr. Karthiyayini anchors the Special Education programme in Bala Mandir and its schools.
- Mr. Jaikumar, football coach volunteered his services for the successful conduct of the foot ball tournament.

Electrical/Electronics:

- Emergency Lamps, Refrigerators, Washing Machines, Wet Grinders and Mixer Grinders - M/s. Voltas & M/s. Grand Charity Club
- LED TV – Bhumi Organisation

Clothes & Bedsheets:

- Mrs. Neelam Behl
- Ms. Sukanya (Polaris)
- Ms. Shivani Kanwar
- Mr. PremWatwani
- Mrs. Shruti Kumar
- Ms. JayaSoorya K.S
- M/s.Womens Indian Association
- M/s. Sree A.M.K.M Memorial Jain Trust
- M/s. Consolidated Construction Consortium Ltd.

Specific Infrastructure projects:

- M/S Tulsi Silks – Front gate lifting, sump and pump
- M/S Calibre – Rear gate lifting, compound wall repair
- Jamshedji Tata Trust – DG sets
- Saint-Gobain India Foundation – Admin and Daswani Block repair
- Murugappa Foundation – Complete Plumbing work



- United Way of Chennai / Citi Bank – Computer Lab
- IFNE – Computers for Lab
- M/S Voltas – CC TV for schools and boys hostel
- Ganpat Mani – Compound wall
- MD Gopal – Kitchen equipment
- Jayashree Memorial Trust – Repair of SMHS ground floor
- Bhumerc Core Investments and Rahul Mammen Mapillai – Repair of SMHS first floor
- Kapil R and Meera Reddy / Scannet Trust – Sump for storm water excavation
- Hong Kong Tamil Sangam for various repair works

Cash Donors for Rebuilding Fund

Aarthi R • Abhinandan Amishi Jain • Aditya Dhuri • Agarwal L N • Alamelu Alok Sharma • Amalgamated Engineers • Ambuja Raghavan • Anand • Ananth M S Anil Nehru • Anna George • Annamma Unnikrishna • Anuj Rathie • Aravinda K Arthi V Arundati Amirapu • Ashok Aiyar • Atul Metha • Bharadwaj • Dr Malathi Bharath Kumaraswami • Bhaskaran T • Bhuvaneswari V • Charumathi • Chawla S Dr Colathur Ram • Dasaratharaman • Devasena E S • Dinakar A • Freny Tarapore Ganapathi S L • Ganapathy Subramaniam • Ganesh Prasad C • Gayathri Sridhar Georgi Abraham • Girish C S • Gopal R • Gunasekaran R • Gurunath • Gurushankar N Haripriya Sridharan • Harish Lakshman • Janaki Dr • Kailash Ganeshan • Kamakshi Kannan R • Kapil Dev Bahl • Kapil R • Kapilanandan Viswanathan Karivardhan Memorial Trust • Karna Prayag Trust • Kasthuriba Mathar Sangam • Kini T V Kirti Khandare • Lakshmi Rao • Lakshmi Sankaran • Lakshmi Srinivasan Madura Prasad Suman • Mahita K • Malini Seshadri • Mani V • Manimegalai Dr Meenakshi • Mehta P N • Mini Krishna • Mohan Ram H Y • Mohan M P Mohana Sundari P M • Mythili Alwar • Nadadur R G Dr • Narasimhan • Narasimhan R Narayana Murthy • Narayanaswami T S • Nataraja & Co. • Neena Daswani • Nikhil Nehru Nilakantan K • Nisha Mehta • Nisha Munshi • Padmini Desikachari • Pandyan Hotel Pankaj Goel • Pattabiraman R • Pattammal Desikachari • Prabakaran N Pranita Madkaikar • Premamala Ramalingam • Premila Rajan • Raghu R Ramachandran T S • Ramamoorthy N Dr • Ramanathan P K • Rangarajan Ravi Narayanaswamy • Samhita Nehru • Sankara Narayanan V • Santha Jayaraman Saroj Goenka • Sarojini Rajan Trust • Sastri B S • Shalini Munjal • Sharada Murugappa Shasta Tek Solutions • Shyam Sundari Ramani • Sivakumar L • Sridharan P K • Srikanth V Sripal Singh Sodhi • Srividya S • Subramanian S H • Suchitra Rau • Sugandha More Sukanya Kumar Dr • Sumathi Sudhakar • Sundaram BNP Paribas Home Fin. Ltd. Suresh Amirapu • Susheela Raghavan • Suvarna Deshmukh • Swathanthra Sakthivel Swathi Khanna • Uma Anand • Usha Gunasekaran • Usha Jesudasan • Vanathi V Vasanta Rajagopalan • Vellayan Chettiyar Trust • Vengavayal Annamal Trust Venkat Sundarajan • Venkatesh R • Vijay Shree • Vijaya M • Vipradas G B • Vishwas Joshi

BALA MANDIR KAMARAJ TRUST**Organizational setup****BOARD OF TRUSTEES**

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| 2. Ms. Maya Gaitonde, <i>Hon. Gen. Secy</i> | 6. Mr. K.V. Rangaswami |
| 3. Mr. P. Natarajan, <i>Treasurer</i> | 7. Mr. Sriram Panchu |
| 4. Mr. M.K. Sonthalia | |

EXECUTIVE COMMITTEE

Name	Work Involvement	Name	Work Involvement
1. V. Sethuram	President	12. Niranjani Ramamurthy	Medical/Education
2. Maya Gaitonde	Hon. Gen. Secy	13. Latha Kumaraswami	Medical
3. Leela Natarajan	Hon. Jt. Secy	14. Leela Ramji	Music & Drama
4. Swathantra Sakthivel	Hon. Jt. Secy	15. Lakshmi Gopal	BMRF
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6. Punitha Ramalingam	Hon. Jt. Treasurer	17. Premilla Rajan	Medical
7. Kalpagam Naryanan	Tailoring	18. K. Srinivasamurthy	Education
8. Dr. P.J.N. Reddy	Medical	19. N. Siva Subramaniam	Finance
9. G. Anbumani	Legal Matters	20. Ashok Aiyar	Training & Events
10. P. Bhoopal	Infrastructure	21. P.R. Sridharan	Education
11 Sarojini Devi	BMKT Nagercoil		

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Vocational	Educational	Medical	Adoption/ Children's Programme
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Punitha Ramalingam-Sec	Swathantra Sakthivel-Sec	Premilla Rajan - Sec	Leela Natarajan - Sec.
P. Natarajan	Niranjani Ramamurthy	Latha Kumaraswamy	Punitha Ramalingam
P.K. Sridharan	K. Srinivasamurthi	Niranjani Ramamurthy	Kalpagam Narayanan
R. Sethuraman	Padma Shankar	Chitra Krishnan	Chitra Krishnan
P.R. Srinivasan	K.N. Subbian	Dr. Janaki	+ Social Workers
		Dr. Hyma Balachandra	
		Dr. Aruna Balachandra	
		Dr. Peter Martin	

Honorary General Secretary, Ms. Maya Gaitonde Ex-officio member of all sub-committees.

NAGERCOIL

- | | | |
|------------------|-----------------------|-------------------|
| Sarojini Devi | Viji Subramaniam | Uma Kannan |
| Lakshmi Nair | Swarnalatha Raju | Devi Elayaperumal |
| Prema Raja Gopal | Mohana Gopalakrishnan | Elyaperumal |